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# Conference Bulletin

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NATIONAL CONFERENCE ON SOCIAL WELFARE

Volume 61

SPRING, 1958

No. 3

## PRELIMINARY PROGRAM

OF THE

*85th Annual Forum*

MAY 11-16, 1958 —

CHICAGO

THEME:

**"ACCENT ON PREVENTION"**

**THE CONFERENCE BULLETIN**  
of the  
**National Conference on Social Welfare**  
**22 West Gay St., Columbus 15, Ohio**

The National Conference on Social Welfare is a voluntary association of individual and organization members who have joined the Conference to promote and share in discussion of the problems and methods identified with the field of social work and immediately related fields. The Conference is a forum for such discussion. It does not take an official position on controversial issues and adopts no resolutions except occasional resolutions of courtesy.

**President:** Eveline M. Burns, New York City

**Treasurer:** Arch Mandel, New York City

**Executive Secretary:** Joe R. Hoffer, Columbus, Ohio

**Editor of the Bulletin:** Eula Wyatt, Columbus, Ohio

**SPRING, 1958**

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## Have Motivation—Will Join

Motivation researchers have not entered the arena of social welfare as yet to determine what influences individuals to become members of organizations like the NCSW. I must confess that there have been moments when I wanted their help on why individuals do not become active members, even though they attend Annual Forums with or without paying registration fees. Perhaps the best we can do since these creators of hidden persuaders cannot come to our aid is to depend on our friends who annually renew their memberships whether they are able to attend the Annual Forum or not.

There appears to be general agreement that we should start with the working hypothesis that individuals who join organizations are motivated by many factors and seek diverse rewards and goals. Students of this problem like Whyte, Frank, Sills, Packard and Reisman have identified many motivations e.g. intra-psyche and social, which they have tested and found useful in explaining why individuals join and participate in various civic, educational and social welfare organizations. While their findings have some application to our problem of securing more members we are not ready, and I might add willing, to consider them seriously.

One problem we face, however, is that we still know very little about our members—active and potential. We can merely suggest several generalizations. Conference members belong to many organizations and are diversified as to type of work performed, educational background, auspice of agency, interests, professional and lay, to mention a few. They are mature and sophisticated and they think of the Conference as an instrument which gives them a channel to make their contribution to the broader field. They do not think primarily or exclusively of the direct benefits they might derive from membership. The Conference gives them a sense of unity that they are a part of a great cooperative effort. NCSW as an organization is unique—its function is

limited to forum activities. It is based on the inclusive rather than the exclusive principle of membership and participation. It operates in a complex field which requires a multiplicity of organizations to deal with the diverse and conflicting opinions and interests. Its Annual Forum is a product of many individuals and organizations on all levels of experience and geographic levels—individuals and organizations who lift their attention from the minutiae of the daily tasks to the great fundamental objectives of social work and social welfare.

If we were to select the one single major motivation from the many, we would say that most of our continuing members join the Conference because there can be purposeful striving for useful goals in company with others. Many individuals recognize NCSW as a permanent organization, an organization which is a vital force for the improvement of social welfare services and one which deserves and requires their continuing support regardless of their ability to attend Annual Forums.

Some one has suggested that NCSW, the mother of social welfare conferences is like a bus headed in a known direction which each passenger boards to travel toward the individualized goals he seeks; treating the Conference primarily as an instrument to leave when it no longer serves his purposes or has carried him to his immediate destination. Many passengers have found the Conference a convenient vehicle for use during his entire professional or lay services in social welfare. Our problem of membership is to increase this present number.

Perhaps, if we can continue to meet educational interests, needs, changing capacities and aspirations of professional and laymen in their different stages of their careers, there will be more people who will say, "Have motivation — will join."

J. R. H.

## ANNUAL MEETING OF MEMBERS

**Chicago, Friday, May 16**

The usual time for the annual meeting of members (Wednesday at 4:00) has been relinquished to the special series of Wednesday meetings on the subject of "Family Breakdown". The last part of the closing general session at 11:15 on Friday morning will be devoted to the annual meeting of members. At this time there will be a report from the Treasurer and the Committee on Nominations. The audience will hear a progress report on the study of the future role and structure of the National Conference. Members will be given an opportunity to present matters for the consideration of the Executive Committee and to vote by written ballot on any issues presented.

The General Session which will precede it should be of very special interest to everyone (see program on page 27).

## PLAN NOW TO BE IN CHICAGO

**MAY 11-16, 1958**

## President's Message

The Chicago Annual Forum will be our first in the Space Age. Yet ironically enough, the Conference meets this year in an atmosphere far more sobering and challenging than any since the end of World War II. We face an attack upon appropriations for our welfare programs as a whole for powerful voices are urging that increased armaments be financed at the expense of our protective and constructive social services. Efforts are being made to limit or reduce federal aid for social welfare precisely at a time when the economic omens suggest the need for more federal aid than ever. For a second major cloud, no longer on the horizon but hovering over us, is the economic recession which may well put our income maintenance services to the severest test they have yet had to face and which will reveal the many chinks in the armor of protection to which we have long been calling attention. And this is happening at a time when the need to grapple with long-standing social problems is becoming ever more insistent. The extent of family breakdown, the prevalence of juvenile delinquency, the striking and unplanned development of suburban communities together with the disturbing evolution of our cities into centers of minority groups and the economically disadvantaged, the mounting costs to families of medical care, the inadequacies of our rehabilitation services, the miserable housing that is the lot of far too many people, all these suggest that we should be devoting more, rather than less, of our resources to social welfare.

This, if any, is the year when we need to come together to learn the magnitude of the task we face, to assess the effectiveness of our weapons in attacking these problems and to devise a strategy to fight off efforts to limit our effectiveness. The Forum this year is our opportunity to raise a powerful voice for welfare and, by meeting with one another, to strengthen our own resolves. The Program Committee has done its part in devising a program which, regardless of the special subjects covered, will reflect these wider concerns. The rest is up to you. By helping to make the attendance at the Chicago Conference one of our largest, you can demonstrate that social welfare does not, and should not, take a back seat in the concerns of the nation.

### SPONSORING COMMITTEE

The Chicago Sponsoring Committee will establish an information service about Chicago and their volunteer headquarters in the lobby of the Hotel Sherman. A secondary information center will be on the first floor of the Hotel Morrison which is two floors above the lobby. This will be the natural congregating place in the Morrison where the Employment Service, Combined Book Exhibit, Film Theater, a lounge and several exhibits will be located along with four meeting rooms.

The Sponsoring Committee Information Service differs from the official NCSW information service on the mezzanine floor of the Hotel Sherman in that it will be limited to information about Chicago agencies and points of interest. Information about program and a file of persons registered at the Annual Forum will be maintained at the NCSW information counters in conjunction with registration on the Mezzanine floor.

The Sponsoring Committee will furnish several hundred volunteers to serve as door monitors, meeting room staff aides, NCSW information clerks, Combined Book Exhibit director and attendants, Press Service assistants, Daily Bulletin editor and in other capacities.

### Students at Annual Forum

A coordinating committee of the social work student groups at the University of Illinois in Chicago and Urbana, the University of Chicago and Loyola University is preparing special services for all students attending the Annual Forum.

A hospitality and fellowship center will be provided at the Hotel Sherman with a lounge, information and message service. A modest program of social and other events will be scheduled. Dorothy Denton is the Chairman of this group. Her address is School of Social Work, University of Illinois, 830 South Wood, Chicago, Illinois.

*Erline M. Burns*

### COMMITTEE NEWS

#### Editorial Committee

Papers presented at the 85th Annual Forum which will be published in the Official Proceedings, "Social Welfare Forums - 1958" will be selected by the Editorial Committee at their two-day meeting at the end of the forum. The chairman of this committee is Dr. Ellen Winston, Commissioner of Public Welfare of North Carolina. The other members of the committee are Emanuel Berlatsky, Director of Personnel and Training, National Jewish Welfare Board and Gordon Hamilton, Professor of Social Work, New York School of Social Work, Columbia University.

Three other committees are being appointed by the President to select papers to be included in the supplementary volumes. These committees will also meet at the end of the forum. The plan is to publish three separate volumes again this year in the three social work specialties.

#### Tellers Committee

The results of the 1958 election will be reported at the General Session on Wednesday evening, May 14 in Chicago. Merriss Cornell is chairman of this committee. As has been done in the past several years, students of social research at Ohio State University School of Social Administration will count the ballots.

#### Executive Committee

Officers of the Conference and the Steering Committee of the Commission on the Future Role of NCSW will meet in Chicago April 17, 18 and 19. The full committee will meet in Chicago at the beginning and end of the forum.

#### Annual Forum Dates and Locations

86th Annual Forum — San Francisco . . . . . May 24-29, 1959  
87th Annual Forum — Atlantic City . . . . . June 5-10, 1960



## PROGRAM PLAN

The program of the 85th Annual Forum is organized in line with the plan recommended by the Conference Study Committee. The report of this Committee, containing full details, was printed in the January 1949 *Conference Bulletin*, copies of which are available from the Conference office on request.

The plan provides for meetings arranged by the National Conference Program Committee to take place on Sunday evening, all day Monday and Wednesday, and Friday morning. Meetings sponsored by the Associate Groups are held prior to the opening of the Annual Forum, all day Tuesday and Thursday, and Friday afternoon.

The regular Conference meetings are of three types: General Sessions, which come at a time when no other meetings are being held, Sections, and Common Service Committees. There are three Sections, which will hold simultaneous meetings:

Section I—Services to Individuals and Families;

Section II—Services to Groups and Individuals in Groups;

Section III—Services to Agencies and Communities.

In addition, there are three Common Service Committees which will sponsor simultaneous sessions during the periods when the Sections are not meeting:

Committee on Financing of Social Welfare Services;

Committee on Methods of Social Action;

Committee on Personnel and Administration.

The programs of the Common Service Committees have been designed to be of interest and value to all those attending the Annual Forum—practitioners, supervisors, administrators, volunteers, teachers—no matter what their specialty.

The programs of the Sections and Committees, as well as the General Sessions, were developed by the NCSW Program Committee under the chairmanship of Eveline M. Burns, President of the Conference. The other members of the Committee are:

*Chairman, Section I*—Phyllis Osborn, School of Social Service Administration, University of Chicago;

*Chairman, Section II*—Helen U. Phillips, University of Pennsylvania School of Social Work;

*Chairman, Section III*—Raymond Gordon, Community Development Advisor, U.S. Operations Mission to Panama (on leave from his position as Executive Secretary, Denver Area Welfare Council);

*Chairman, Committee on Financing of Social Welfare Services*—Alvin R. Guyler, Veterans Administration, Pittsburgh;

*Chairman, Committee on Methods of Social Action*—O. K. Krueger, Veterans Administration, Seattle;

*Chairman, Committee on Personnel and Administration*—Mrs. Ella Reed, Cincinnati;

*Members-at-Large*—Mrs. Moise Cahn, New Orleans; Mrs. Robert L. Foote, Glencoe, Illinois; John Kidneigh, Director, School of Social Work, Univer-

sity of Minnesota; Arthur Kruse, General Secretary, Family Service Association of Cleveland; John McDowell, Executive Director, National Federation of Settlements and Neighborhood Centers; John W. Tramburg, Commissioner, New Jersey State Department of Institutions and Agencies;

*Liaison from Associate Groups*—Colonel Chester R. Brown, The Salvation Army;

Margaret Hickey, Public Affairs Editor, *Ladies Home Journal*, St. Louis (past President of the Conference);

Robert H. MacRae, Executive Director, Welfare Council of Metropolitan Chicago (presidential nominee for 1959);

Joe R. Hoffer, Executive Secretary, and Ruth M. Williams, Assistant Executive Secretary, National Conference on Social Welfare.

The Associate Group meetings to be held this year are of three types: Combined Meetings, joint meetings and meetings sponsored by individual organizations. The Committee on Combined Associate Groups, composed of representatives of eleven Associate Groups, has been under the chairmanship of Colonel Chester R. Brown of the Salvation Army. This Committee has been responsible for planning the general outline of the subjects to be covered in the Combined meetings on Tuesday and Thursday mornings and for choosing a program chairman for each meeting.

A joint Associate Group meeting is one which two or more organizations have joined together in planning and arranging because of a common interest in the subject matter. There are a number of these scheduled on Tuesday and Thursday afternoons.

Other important aspects of the program are the films and the exhibits and consultation service. The Program Committee places great stress on these, all of which are described elsewhere in this issue.

The program of the Chicago Annual Forum will be enriched by three Eduard C. Lindeman Memorial Lectures to be presented by three social scientists. The basic purpose of these presentations is to make use of the facilities of the National Conference to promote more effective collaboration between social work practice and the social sciences.

The topics and speakers are as follows:

*Section I (Services to Individuals and Families)*—Monday, May 12, at 4:00 P.M.—“Building the Bridge Between Social Work and the Social Sciences” by Grace M. Coyle, Professor, School of Applied Social Sciences, Western Reserve University, Cleveland and a social scientist to be announced;

*Section II (Services to Groups and Individuals in Groups)*—Monday, May 12, at 11:15 A.M.—“Social and Personal Change through Group Experience” by Lawrence K. Frank, writer and lecturer, Belmont, Massachusetts;

*Section III (Services to Agencies and Communities)*—Wednesday, May 14, at 2:00 P.M.—“Neomarlital Counseling: An Epidemiological Approach to Family Stability” by Jessie Bernard, Department of Sociology, Pennsylvania State College.



## SCHEDULE OF ASSOCIATE AND SPECIAL GROUP MEETINGS

	TUESDAY					THURSDAY				
	A.M.		P.M.			A.M.		P.M.		
	9:15	11:15	2:00	4:00	eve.	9:15	11:15	2:00	4:00	eve.
AFL-CIO Community Services Committee			Jt.							
American Cancer Society										
American Federation of International Institutes			x	x				x		
American Friends Service Committee										
American Home Economics Association										
American Humane Association, Children's Division			x	x				x		
American Immigration Conference					D					
American Jewish Committee								x		
American Legion National Child Welfare Division										
American National Red Cross			L							
American Public Welfare Association			Jt.					Jt.		
American Social Hygiene Association			x							
Anti-Defamation League, B'nai Brith				x						
Association of the Junior Leagues of America										
✓ Association of State Conferences of Social Work										
Big Brothers of America										
Child Study Association of America										
Child Welfare League of America			x	x			x	x	x	D
Church Conference of Social Work			x	x	DX			x	x	
Council of Social Work Education								Jt.		x
1. Episcopal Service for Youth										
Family Service Association of America			x					x		
Florence Crittenton Homes Association			Jt.					Jt.		
✓ International Conference of Social Work, U. S. Committee			x							
International Social Service, American Branch								x		
Muscular Dystrophy Association of America										
National Association for Mental Health										
National Association for Retarded Children			x							
National Association of Housing and Redevelopment Officials										
National Association of Social Workers					x					
NASW-Group Work Section			L	x				x	x	
NASW-Medical Social Work Section		x	x	x			x	x	x	D
✓ NASW-Psychiatric Social Work Section		x	x		x			x	Jt.	
NASW-Social Work Research Section			x	x				x	x	
NASW-School Social Work Section			x	x					x	
NASW-Committee on Community Organization			x					x		
National Association of Training Schools and Juvenile Agencies	x	x	x	x		x	x	x	x	
National Association on Service To Unmarried Parents			x					x		
National Child Labor Committee										
National Conference of Jewish Communal Service								x		
National Council of Jewish Women										
National Council on Naturalization and Citizenship					Jt.					
1. National Council Protestant Episcopal Church, Dept. Christian Social Relations										
National Council, Y.M.C.A.'s										
✓ National Federation of Settlements and Neighborhood Centers										
National Jewish Welfare Board										
National Legal Aid Association										
National Probation and Parole Association										
National Publicity Council for Health and Welfare Services			x	x						
National Social Welfare Assembly				x						
National Society for Crippled Children and Adults										
National Travelers Aid Association										
National Urban League			L						x	
Planned Parenthood Federation of America										
Social Work Vocational Bureau										
✓ The Salvation Army			x	x				Jt.		D
United Community Funds and Councils of America			x	x				x	x	
United HIAS Service, Inc.										
United Seamen's Service			x							
✓ Volunteers of America										
Y.W.C.A. of the U.S.A.				x						

✓ — Meetings are being held prior to Monday, May 12.

x — Indicates time of meeting being sponsored by organization.

Jt. — Organization is sponsoring meeting jointly with another organization at this time.

1. — Communion and breakfast, 7:30 A.M., May 13.

D — Dinner meeting.

L — Luncheon meeting.

## PRE-FORUM MEETINGS

**THURSDAY, MAY 8**

8:00 P.M.

**NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS**

40th Conference—Opening Session

**FRIDAY, MAY 9**

9:00 A.M. - 5:00 P.M.

**NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS**

Conference Sessions

8:00 P.M. - 10:00 P.M.

**NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS**

Annual Meeting

An open meeting with staff reports and the presidential address.

*Presiding:* Mrs. J. Howard Stephenson, President, National Federation of Settlements and Neighborhood Centers**SATURDAY, MAY 10**

9 A.M. - 12:00 NOON

**ASSOCIATION OF STATE CONFERENCES OF SOCIAL WORK**

What is the Role of the State Conference in Present Day Social Welfare?

*Speaker:* To be announced

9:00 A.M. - 3:30 P.M.

**NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS**

Conference Sessions

1:00 P.M. - 4:30 P.M.

**ASSOCIATION OF STATE CONFERENCE ON SOCIAL WORK**

Coordination of Conference Structure and Relationships between the State Social Welfare Conference and other Statewide Organizations?

*Speaker:* To be announced

5:00 P.M. - 7:00 P.M.

**ASSOCIATION OF STATE CONFERENCES OF SOCIAL WORK**

Cocktail Hour

Mrs. Jule Johnson, Illinois State Conference in charge

9:15 - 10:45 A.M.

**VOLUNTEERS OF AMERICA**

Inside Looking Out

What are some of the basic attitudes of men and women serving prison sentences, and how do these attitudes affect their opportunities for rehabilitation? Only with a thorough understanding of the prisoner's inner convictions is the penological social worker equipped to provide the aid needed by the inmate in his attempts to negotiate a peace with himself and with society.

*Presiding:* Colonel William G. Boswell, Central Area Commander, The Volunteers of America, Detroit

*Speaker:* Lt. Major George R. Andrews, National Prison Work Secretary, The Volunteers of America, New York City  
Floor Discussion

11:00 A.M. - 12:30 P.M.

**VOLUNTEERS OF AMERICA**

The Community Center as A Reaching Tool

The group work program can offer invaluable opportunities for establishing contact with individuals and families who will benefit from casework help. How are they identified, and once identified, how are they reached? A discussion based on case histories compiled at the Community Center of the Minneapolis post of the Volunteers of America.

*Presiding:* Colonel Leo R. Kelly, Midwest Area Commander, The Volunteers of America, Chicago

*Speaker:* Lt. Colonel Miriam Nolte, Co-Secretary, National Youth Department, The Volunteers of America, Minneapolis  
Floor Discussion

12:30 P.M. - 2:00 P.M.

**THE SALVATION ARMY—Luncheon**

Staff Training

The speaker will show that through staff meetings, attendance at institutes, extension courses and reading material, staff members will be helped to greater skill and better understanding of their job.

*Presiding:* Commissioner Claude E. Bates, The Salvation Army, Chicago

*Speaker:* Elizabeth Chichester, Supervisor of Professional Services, Family Service Bureau, The Salvation Army, New York City

2:00 P.M. - 3:30 P.M.

**VOLUNTEERS OF AMERICA**

The Individual Child In the Group Day Care Program

The ever-present need for individualized service to the child receiving care in the day nursery group exerts constant pressure against the ceiling imposed by available resources. A discussion of the experience of the Volunteers of America, Milwaukee Day Nursery in facing up to this and related problems, with special emphasis on the most efficient utilization of resources.

*Presiding:* Colonel J. F. McMahon, National Secretary, The Volunteers of America, New York City

*Speaker:* Captain Harold Hawkins, Executive Director, The Volunteers of America Day Nurseries, Milwaukee  
Floor Discussion

3:45 P.M. - 5:15 P.M.

**VOLUNTEERS OF AMERICA**

It Need Not Be A Lonely Town

The "poor working girl" has virtually vanished, but the young woman who finds herself alone in a strange community has special needs equally as important as her requirements for shelter and work. An examination of the personal services provided by Volunteers of America girls' residences.

*Presiding:* Colonel Ida N. Spiess, Western Area Commander, The Volunteers of America, Portland

*Speaker:* A /Adjutant Elizabeth R. Mertz, Associate Director, The Volunteers of America Brandon Residence, New York City  
Floor Discussion

4:00 P.M. - 5:30 P.M.

**NATIONAL FEDERATION OF SETTLEMENTS AND NEIGHBORHOOD CENTERS**

Annual Business Meeting of Voting Delegates

*Presiding:* Mrs. J. Howard Stephenson, President, National Federation of Settlements and Neighborhood Centers

**SATURDAY, MAY 10**

7:30 P.M. - 9:00 P.M.

**VOLUNTEERS OF AMERICA****New Services For Older People**

Time-killing activities no longer have a place in programs serving the aging. What is being done to replace "busy work" with activities which impart a genuine sense of usefulness and accomplishment to older people being served by the religious social welfare agency? A discussion of recent developments in Volunteers of America Sunset Club programming.

*Presiding:* Colonel O. P. Strickland, Eastern Area Commander, The Volunteers of America, Philadelphia

*Speaker:* Major Naomi Foulkes, National Secretary on Programs for the Aging, The Volunteers of America, Seattle  
Floor Discussion

**Early Registration**

Forum attendees who will be in Chicago on Friday and Saturday may avoid the rush of registration by obtaining an early registration in the lobby of the Sherman Hotel on Friday or Saturday. The hours will be

Friday, May 9—8:30 A.M. to 7:00 P.M.

Saturday, May 10—10:00 A.M. to 6:00 P.M.

**SUNDAY, MAY 11**

9:30 A.M. - 10:30 A.M.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
PSYCHIATRIC SOCIAL WORK SECTION**

**Reflections of Current Social Issues in Psychiatric Social Work Practice**

10:45 A.M. - 12:30 P.M.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
PSYCHIATRIC SOCIAL WORK SECTION**

**Problems in Desegregation**  
Concurrent discussion sessions

12:30 P.M.

**NATIONAL FEDERATION OF SETTLEMENTS AND  
NEIGHBORHOOD CENTERS—Luncheon**

**40th Conference—Closing Session**

2:00 P.M. - 4:00 P.M.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
PSYCHIATRIC SOCIAL WORK SECTION**

**Problems in Desegregation**  
Concurrent discussion sessions.

### ADDITIONS—SIGNIFICANT MANUSCRIPTS PRESENTED AT PAST NCSW FORUMS

Our list of significant manuscripts is growing. The following have been submitted since the last issue of the Bulletin (See Winter Bulletin, p. 4). Additional suggestions are still welcome.

Mary E. Richmond	"The Need of a Training School in Applied Philanthropy"	1897 Toronto
Mary E. Richmond	"Charitable Cooperation"	1901 Washington
Edward T. Devine	"The Dominant Note of the Modern Philanthropy"	1906 Philadelphia
Mary E. Richmond	"The Social Case Worker in a Changing World"	1915 Baltimore
William Hodson	"Is Social Work Professional? A Re-Examination of the Question"	1925 Denver
Grace L. Coyle	"Group Work and Social Change"	1935 Montreal
Edith Abbott	"Public Assistance—Whither Bound?"	1937 Indianapolis
Robert P. Lane	"The Field of Community Organization, Report of Discussion Within Section III"	1939 Buffalo
John A. Fitch	"The Nature of Social Action"	1940 Grand Rapids
G. Brock Chisholm, M.D.	"Can Society Keep Pace With Science?"	1946 Buffalo
Kenneth L. M. Pray	"Social Work in a Revolutionary Age"	1946 Buffalo
Kenneth L. M. Pray	"When is Community Organization Social Work Practice?"	1947 San Francisco
Eduard C. Lindeman		1948 Atlantic City
Ira deA. Reid	"Social Change, Social Relations and Social Work"	1955 San Francisco

**Audio-Visual Aids at the Annual Forum**

The final program will contain complete details on the sessions being planned by the Conference Committee on Audio-Visual Aids. The latest films in the social welfare field and related fields will be shown, and there will be presentations on other audio-visual aids which the Committee considers to be of interest to those attending the Annual Forum.

This year for the first time the Committee will have its own exhibit booth where equipment will be displayed, information provided about how to secure prints of films and consultation given on the use of films for various purposes, including teaching in schools of social work, in-service training, interpretation of agency programs, education with community groups, etc.

The Committee on Audio-Visual Aids, which is under the chairmanship of Elsa Volckmann of the Metropolitan Life Insurance Co., consists of twenty-one members appointed by the Conference President, who serve on a rotating basis. It is responsible to the Program Committee.

#### EXHIBITS & CONSULTATION SERVICES

Over 100 national agencies offer individualized assistance to you.

Opening Sunday Noon

Sunday 12 o'clock noon to 8:30 P.M.

Monday through Thursday 8:30 A.M. to 6:00 P.M.

Friday 8:30 A.M. to 1:30 P.M.



# MEETINGS OF THE 85th ANNUAL FORUM

*Theme: Social Welfare: Accent on Prevention*

**SUNDAY**

**MAY 11**

## OPENING GENERAL SESSION—5:00 P.M.

### The Human Aspects of U. S. Foreign Relations

*Presiding:* Eveline M. Burns, Professor, New York School of Social Work, Columbia University, New York City; President, National Conference on Social Welfare

*Speaker:* Philip C. Jessup, Hamilton Fish Professor of International Law and Diplomacy, Columbia University, New York City

12 NOON - 1:00 P.M.

## ORIENTATION SESSION FOR NEWCOMERS

An opportunity for individuals who are attending their first Annual Forum and other interested persons to learn about the comprehensive services available to them. An effort will be made to provide sufficient background information about the Conference and the Annual Forum to enable the newcomer to secure maximum benefit during his attendance. There will be an opportunity to raise questions.

3:00 P.M. - 4:30 P.M.

## CONFERENCE RECEPTION

All those attending the Annual Forum are invited to attend this reception given by the Conference officers and Executive and Program Committees, together with the Chicago Sponsoring Committee.

8:15 P.M.

## INTERNATIONAL CONFERENCE OF SOCIAL WORK—U. S. COMMITTEE

### U. S. Technical Assistance Programs: Their Implications for Community Development

A discussion on experiences in offering technical assistance in a rapidly shrinking interdependent world, and how that furthers our social welfare concerns.

*Presiding:* Melvin A. Glasser, Assistant to the President, National Foundation for Infantile Paralysis, New York City; Chairman, U. S. Committee, ICSW.

*Speakers:* Walter M. Kotschnig, Office of International Economic and Social Affairs, Department of State, Arlington.

Charles I. Schottland, Commissioner of Social Security, Department of Health, Education and Welfare, Washington

**MONDAY**

**MAY 12**

9:00 A.M. - 10:45 A.M.

## GENERAL SESSION

### Social Welfare Is Our Commitment—Presidential Address

*Presiding:* John W. Tramburg, Director, New Jersey State Department of Institutions and Agencies, Trenton

*Speaker:* Eveline M. Burns, Professor, New York School of Social Work, Columbia University, New York City; President, National Conference on Social Welfare

11:15 A.M. - 12:45 P.M.

## COMMON SERVICE COMMITTEE ON PERSONNEL AND ADMINISTRATION

(Joint session with Section I—Group Meeting 4. See their program.)

### The Psychodynamics of Administration

## (SERVICES TO INDIVIDUALS AND FAMILIES)

### SECTION I—Group Meeting 1

#### Psychiatric Consultation in a Family Agency: A Report of Study Findings

Considerations in the selection of cases and in the timing of psychiatric consultation will be presented. An attempt will be made to delineate appropriate areas for focus in such consultation. Findings of a study of 77 consultations in two family service agencies form the basis of this paper.

*Presiding:* Mrs. Esther Schour, Administrative Director, Child Care Program, Psychoanalytic Institute, Chicago

*Speaker:* Dorothy Aikin, Associate Professor of Social Work, University of Chicago, School of Social Service Administration

*Discussant:* Le Roy Levitt, M. D., Chicago

## SECTION I—Group Meeting 2

### Treatment of the Disturbed Young Child

This presentation will describe methods of differential diagnosis, treatment and goal-setting in work with neurotic ego defective and psychotic children, both in and out of placement. Theoretical criteria will be delineated and developed through the presentation of case material.

*Presiding:* Alan D. Wade, Chief Social Worker, Wisconsin Diagnostic Center, Madison

*Speakers:* Evelyn Fogel, Casework Director; Celia Rice, Paul Reizen, Caseworkers, Jewish Children's Bureau, Chicago

*Discussant:* Mrs. Selma Fraiberg, Department of Psychiatry, College of Medicine, Wayne University, Detroit

## SECTION I—Group Meeting 3

### A New Look at Confidentiality

A report of a two-year examination by the National Social Welfare Assembly of the principle of confidentiality and agency policy and practice in relation to it, with some guides for current practice. Report of the chairman of the committee to be followed by discussions of the implications for casework agencies, members of the medical profession working closely with caseworkers and for the public information media seeking to interpret agency casework services.

*Presiding:* Eunice Minton, Chief, Welfare Standards Branch, Bureau of Public Assistance, Social Security Administration, Department of Health, Education and Welfare, Washington

*Speaker:* Marie Youngberg, Director, Home Service, American National Red Cross, Washington

*Discussants:* C. Wilson Anderson, Executive Director, Family and Children's Services, Minneapolis; Arthur Miller, M.D., Consultant Psychiatrist, Jewish Family and Community Service, Chicago; Henry Weber, Director, Public Relations, United Community Funds and Councils of America, New York City

**MONDAY**

11:15 A.M. - 12:45 P.M. (continued)

**SECTION I—Group Meeting 4**

(Co-Sponsoring group: Common Service Committee on Personnel and Administration)

**The Psychodynamics of Administration**

Social agency administration is a basic process (or "method" if you prefer) upon which effective social services depend. It is a process in which each staff member carries responsibilities appropriate to his function. It is "people behaving." An administrator, a staff member and a psychiatrist will attempt to present some analysis of causative factors and probable results related to various aspects of executive and staff behavior and relationships within an administrative setting.

*Presiding:* John W. Tramburg, Director, New Jersey State Department of Institutions and Agencies, Trenton

**An Administrator Speaks**

*Speaker:* Arthur H. Kruse, General Secretary, Family Service Association of Cleveland

**A Staff Member Speaks**

*Speaker:* Ann Levine, Intake Supervisor, Illinois Children's Home and Aid Society, Chicago

**A Psychiatrist Comments**

*Speaker:* Stewart T. Ginsberg, Commissioner, Division of Mental Health, Indianapolis

**SECTION I—Group Meeting 5****Some Recent Experiments in Supervision**

Questions about authority-dependency relationships in social casework supervision, about development of the individual practitioner's professional responsibility and rights have stirred new thinking about supervision and supervisory method. Two papers on supervision by peer groups will be presented.

*Presiding:* Charlotte Towle, Professor, School of Social Service Administration, University of Chicago

*Supervision:* A Group Method (A joint paper by Robert T. Blazejack, Mrs. Virginia M. Berkman, Vicki Gorter and John J. Appleby)

*Speaker:* John J. Appleby, Clinical Social Worker, Veterans Administration Hospital, Palo Alto, California

**Peer-Group Supervision**

*Speaker:* Ruth Fisdale, Executive Director, Arthur Lehman Counseling Service, New York City

**SECTION I—Group Meeting 6****Differential Placement Plans for Children**

*Speaker:* Dorothy B. Mueller, Chief Casework Supervisor, Staff Development Program, Hamilton County Welfare Department, Cincinnati

*Discussants:* Martin Gula, Consultant, Division of Social Services, Children's Bureau, Social Security Administration, Department of Health, Education and Welfare, Washington

**SECTION I—Group Meeting 7****The Adolescent "Drop-out": Some Diagnostic and Treatment Considerations**

Why do intellectually competent youngsters leave high school? Preliminary findings centering on the treatment of social and emotional problems in high school "drop-outs."

*Presiding:* Florence Poole, Professor of Social Work, University of Illinois, School of Social Work, Evanston

*Speaker:* Frances Seibert, Psychologist, Scholarship and Guidance Association, Chicago (Paper prepared by Solomon O. Lichter, Executive Director; and Mrs. Elsie Rapien, Caseworker, Scholarship and Guidance Association, Chicago, Illinois)

*Discussant:* to be announced

**Exhibits — Consultation**  
**Mezzanine Floor Hotel Sherman**  
**and**

**1st floor (2 floors above lobby) Hotel Morrison**

**MAY 12****SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)****The Potentialities of Group Experience in Mid-Twentieth Century American Life**

Does membership in a group lead to conformity or individuality? How can group experience increase the self-value of its participants as well as acceptance of others? What is the social group worker's part in a process that effects social and personal change? These questions will be discussed by a social psychologist and a social worker. A key-note meeting providing a base for the week's meetings on social group work practice.

*Presiding:* Helen U. Phillips, Professor of Social Work, University of Pennsylvania, School of Social Work, Philadelphia; chairman of Section II

**Social and Personal Change through Group Experience—****Eduard C. Lindeman Memorial Lecture**

*Speaker:* Lawrence K. Frank, free-lance writer and lecturer, Belmont, Massachusetts

**Use of the Social Group Work Method to Effect Social and Personal Change**

*Speaker:* Bernard M. Shiffman, Executive Secretary, Division on Recreation and Informal Education, Welfare Council of Metropolitan Chicago

**SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)—Group Meeting 1****Education of Exceptional Children—The Louisiana Plan**

The unique method of diagnosis of exceptional children in Louisiana is administered through special clinics on state college campuses, and financed through the state funds channeled from the county to the college budget. Plan may be applicable to other states. Merits special attention of school administrators special education practitioners, health agency executives.

*Presiding:* Frances Mullen, Assistant Superintendent, Exceptional Children Education, Chicago Public Schools,

**Legal and Administrative Aspects and Diagnosis of Plan**

*Speaker:* John W. Kidd, Director, Special Education Center, School of Education, Northwestern State College of Louisiana, Natchitoches

**Remedial and Therapeutic Aspects of Plan**

*Speaker:* Michael J. Cousins, Assistant Professor, Northwestern State College of Louisiana, Natchitoches

**SECTION III—Group Meeting 2****Community Development**

Is community development a new approach to community organization? What has the social and technical assistance program accomplished in underdeveloped countries? What are its problems? What is its future? Can its techniques be applied to the new communities created by population explosions in the United States? A must for community organizers.

*Presiding:* Robert Fenley, Personnel Director, United Community Funds and Councils of America, New York City

**Community Development in Newly Developed Countries****—Outlook for 1958**

*Speaker:* Arthur Dunham, Professor of Community Development, School of Social Work, University of Michigan, Ann Arbor

*Discussant:* A representative of a community welfare council to be announced

**SECTION III—Group Meeting 3****Motivation Research—Application to Social Welfare**

What is motivation research? Will the increased interest in behavior patterns result in greater appreciation by business and industry of the social sciences? This discussion will be presented by specialists from the field of psychology, advertising and education. Aimed to interest agency administrators, research specialists, board members.

*Speaker:* to be announced  
Floor Discussion

**MONDAY**

11:45 A.M. - 12:45 P.M. (continued)

**SPECIAL MEETING****Financial Problems of Industrial Employees**

(This is the first of two meetings on the same subject.)

A panel discussion by representatives of industrial concerns. This panel discussion will focus upon the personal problems that influence the employee's job performance and satisfactions: money management, including indebtedness; child care; retirement; marital and family tensions, including those related to the wife's employment; the emergency precipitated by illness or catastrophe.

What Kind of Help Do Industrial Concerns Need?

2:00 P.M. - 3:30 P.M.

**COMMITTEE ON FINANCING OF SOCIAL WELFARE SERVICES—Group Meeting 1****Relationships Between Public and Voluntary Health and Welfare Services**

The session will deal with the growth of health and welfare service under public auspices, and the impact of this development upon the relationship between public and voluntary agencies. Two presentations are planned—the first, an analysis of the nature and extent of human welfare needs and the respective roles of governmental and voluntary agencies in meeting them; the second, a positive, philosophical statement of sound criteria to guide the division of responsibility in a democratic society.

*Presiding:* Mrs. Walter S. Church, President Health and Welfare Federation of Pittsburgh and Allegheny County

**Trends in Social Welfare Expenditures and Programs**

*Speaker:* Wilbur J. Cohen, Professor of Social Research, School of Social Work, University of Michigan, Ann Arbor, Michigan

**Public and Private—Principles and Philosophy**

*Speaker:* Leonard Mayo, Executive Director, Association for the Aid of Crippled Children, New York City

**COMMITTEE ON FINANCING OF SOCIAL WELFARE SERVICES—Group Meeting 2****Implications of United Funds**

This session will deal with the trend toward comprehensive federated financing—analyzing the reasons for its development and discussing the long-time implications for health and welfare agencies.

*Presiding:* Edward L. Ryerson, Chairman, Chicago Community Trust

**More Comprehensive Federated Financing—Its Strengths and Weaknesses**

*Speaker:* F. Emerson Andrews, Director, Foundation Library Center, New York City; author of "Philanthropic Giving," "Attitudes Toward Giving," and "Corporation Giving"

Floor Discussion

**COMMITTEE ON METHODS OF SOCIAL ACTION—Group Meeting 1****The Use of Boards and Commissions in Government: A Method of Social Action**

Local, state and federal agencies are using boards and commissions in various ways at an increasing rate particularly in social welfare and related fields. This is an analysis of the use of these instruments of government and their effectiveness

*Speaker:* to be announced  
Floor Discussion

**COMMITTEE ON METHODS OF SOCIAL ACTION—Group Meeting 2****Rural Development Programs—A Method of Social Action**

The changing rural scene should be of primary interest to all engaged in welfare activities. This presentation shows what is being done at the local level in numerous localities throughout the United States and Canada to meet social and economic crisis.

**Rural Communities in Action**

*Speaker:* to be announced

*Discussant:* W. B. Baker, Director, Center for Community Studies, University of Saskatchewan, Saskatoon, Canada

**COMMITTEE ON METHODS OF SOCIAL ACTION—****Group Meeting 3****The Effect of Our Economic Policies on Employment****Unemployment—Why?**

*Speaker:* to be announced  
Floor Discussion.

**COMMITTEE ON PERSONNEL AND****ADMINISTRATION—Group Meeting 1****Appropriate Activities for Personnel in Public Assistance and Public Child Welfare Agencies**

This session will discuss the tentative findings and some of the implications in the Curriculum Study of the Council on Social Work Education as these tentative findings pertain to the public services. It should be of special interest to administrators, executives and sub-executives.

*Presiding:* John Keppler, Executive Officer, New York State Department of Social Welfare, New York City

**Activities of Public Assistance and Public Child Welfare Staffs**

*Speaker:* Irving Weissman, Associate Director, Curriculum Study, Council on Social Work Education, New York City

*Discussants:* Jeanne Jewett, Administrator, Oregon State Public Welfare Commission, Portland; Mrs. Katherine McElroy, Associate for Professional Personnel, Division of Family Services, Community Service Society of New York; Mrs. Dorothy Mueller, Chief Casework Supervisor of Training, Hamilton County Welfare Department, Cincinnati

**COMMITTEE ON PERSONNEL AND****ADMINISTRATION—Group Meeting 2****Common Elements in Basic Administrative Principles and Practices in the Administration of Social Welfare Programs, in Public Administration and in Business Administration**

This panel will seek to discover similarities and differences in the administrative practices and policies in the three fields. The discussion should be of special interest to administrators, executives and sub-executives.

*Presiding:* Virgil Martin, Vice President and General Manager, Carson, Pirie, Scott and Company, Chicago

*Panel Members:* Charles I. Schottland, Commissioner of Social Security, Department of Health, Education and Welfare, Washington

Robert J. M. Matteson, Executive Director, American Society for Public Administration, Chicago

Sidney Mallick, Director, The Center for Programs in Government Administration, Chicago

Fred Steininger, Director, Lake County Department of Public Welfare, Gary, Indiana

*Recorder:* Bess Craig, Child Welfare Representative, Regional Office, Department of Health, Education and Welfare, Chicago

**COMMITTEE ON PERSONNEL AND****ADMINISTRATION—Group Meeting 3****Essentials in Administrative Structure, Policy and Practice That Will Best Utilize and Support Social Work Staff**

This session will discuss administrative structure from the point of view of the administrator and the supervisor and from the research point of view. It will attempt to find an organization pattern that will make possible the best service to clients. The discussion should be of special interest to administrators, supervisors and consultants.

*Presiding:* Sue Spencer, Director, School of Social Work, University of Tennessee, Nashville

*Vice Chairman:* Paul Benner, Louisiana State Department of Public Welfare, Baton Rouge



**MONDAY****2:00 P.M. - 3:30 P.M. (continued)****Staff Participation in Developing Policy**

*Speaker:* Mrs. Freda Burnside, Director of Staff Development, Kansas Department of Social Welfare, Topeka

**Establishing a Realistic Relationship Between Services Undertaken and Staff Complement**

*Speaker:* Mrs. Patricia Rabinovitz, School of Social Work, University of Michigan, Ann Arbor

**Dilemma of Demand for Service vs. Limited Numbers of Staff**

*Speaker:* Charlotte R. Emery, Supervisor, Eastern District Office, Allegheny County Board of Assistance, Pittsburgh

**Experience of Public and Voluntary Agencies in Long-Range and Immediate Planning**

*Speaker:* Frank Greving, Associate Executive Director, Community Research Associates, New York City

**4:00 P.M. - 5:30 P.M.****SECTION I (SERVICES TO INDIVIDUALS AND FAMILIES)—****Building the Bridge Between Social Work and the Social Sciences—Eduard C. Lindeman Memorial Lecture**

*Speaker:* Grace M. Coyle, Professor, School of Applied Social Sciences, Western Reserve University, Cleveland

*Discussant:* to be announced

**SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)**

"Use of the Social Group Work Method" is the primary focus of all of the Section's meetings offered this year. Description and evaluation of actual group work practice in a variety of settings will be presented.

**SECTION II—Group Meeting 1****Social Attitudes and Social Action**

An exploration of the experience of two agencies in: (1) evaluating the effectiveness of the social group work process in changing social attitudes, and (2) developing program for social action.

*Presiding Officer:* Simon Slavin, Executive Director, Educational Alliance, New York City

**Social Attitudes and Social Action: Enhancing Social Responsibility in the Traditional Group Work Agency** (jointly prepared by Simon Slavin and George Brager)

*Speaker:* George Brager, Executive Director, Mt. Vernon YM-YWHA, Mt. Vernon, New York

Floor Discussion

**SECTION II—Group Meeting 2****Social Group Work, A Tool in Changing Behavior of "Hard to Reach" Youth**

This session will explore the use of social group work in helping hostile youth to develop personally satisfying and socially acceptable behavior. Consideration will be given to the roles of administrator and administrative groups as well as to the role of the group worker.

**The Administrative Role**

*Speaker:* Margaret Mudgett, Executive Director, Neighborhood Youth Association, Los Angeles, California

**The Group Worker's Role**

*Speaker:* Helen Northen, Associate Professor, School of Social Work, University of Southern California, Los Angeles

Floor Discussion

**SECTION II—Group Meeting 3****The Practice of Social Group Work with Handicapped and Emotionally Disturbed Children in a Co-Educational Summer Camp**

A description of the development, execution and evaluation of a co-educational approach to camping with the emotionally and/or physically handicapped.

**MAY 12**

*Presiding:* Louis Lowy, Assistant Professor in Social Group Work, Boston University

**The Experience Previous to Co-Educational Camping of the Development of Neighborhood Clubs Camp Operation, Boston Children's Service Association**

*Speaker:* Ralph L. Kolodny, Supervisor of Research, Boston Children's Service Association

**The Introduction of the Co-Educational Approach—Its Impact on Staff Practices and Camper Behavior**

*Speaker:* Virginia Burns, Camp Director, Boston Children's Service Association

**Critique and Implications for Camping in Other Settings**

*Speaker:* Louis Lowy, Assistant Professor in Social Group Work, Boston University, School of Social Work

Floor Discussion

**SECTION II—Group Meeting 4****Group Work With Mental Patients**

The use of the social group work method in offering the social services of a mental hospital is the practice of an increasing number of institutions. In this session experience in using the social group work process with newly arrived patients at one hospital will be described and discussed both as to its effect on the patient in relating him to the group-living of the institution and as to its purpose as a social service.

**Social Group Work With Newly-Arrived Patients in a Mental Hospital**

*Speaker:* Arnold Eisen, Assistant Director, Department of Social Services, Hillside Hospital, Glen Oaks, New York

*Discussant:* Harry Citron, Director of Social Service, Eastern Shore State Hospital, Cambridge, Maryland

Floor Discussion

**SECTION II—Group Meeting 5****Helping Older Adult Groups Use Agency Services for Themselves and Others**

A discussion of an agency's experience in helping older adults move into group life, develop appropriate structures, make and act on decisions, and find their appropriate place as a contributing as well as receiving group in the agency.

*Speaker:* Bernard Marks, Assistant Director, Neighborhood Centre of Philadelphia

Floor Discussion

**SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)—Group Meeting 1****Community Organization Responsibility of the Public Welfare Administrator**

What is the place of the public agency in community planning? How sensitive should it be to community climate? Who determines public responsibility for public welfare? What is the role of the community planning agency—critic, supporter, associate or partner? Participants—a public welfare administrator and a community planning executive

*Presiding:* Loula Dunn, Director, American Public Welfare Association, Chicago

**The Public Agency Point of View**

*Speaker:* James R. Dumpson, Deputy Commissioner, Department of Welfare, New York City

**From the Standpoint of the Community**

*Speaker:* C. F. McNeil, Executive Director, Health and Welfare Council, Philadelphia

**SECTION III—Group Meeting 2****Housing Study—Westchester County**

Westchester County recently completed a housing survey by a citizens' committee, recommending remedial action for a serious housing problem. Cooperation of citizens and press in financing and presenting the study provided a unique experience. The techniques employed and the resources obtained have application for other communities, for community planners and housing specialists.

*Presiding:* Edwin J. Kuh Jr., Chairman, Advisory Committee to Housing Authority, Welfare Council of Metropolitan Chicago

**MONDAY**

4:00 P.M. - 5:30 P.M. (continued)

Westchester County Housing Study—Background, Techniques, Results

*Speaker:* Mrs. Katherine Mihayl, Staff Consultant, Committee on Housing, Westchester County Council of Social Agencies, White Plains

*Discussant:* Merrill Krughoff, Director, Community Planning Division, United Community Funds and Councils of America, New York City

Floor Discussion

**SPECIAL MEETING****Financial Problems of Industrial Employees**

(This is a continuation of the meeting on the same subject at 11:15 A.M.)

A panel discussion by social workers, followed by a summary of the conclusions of the two meetings. Personnel representing organizations offering family casework services, public assistance, legal aid, physical and mental health services, child care services, and services for the elderly, will discuss the problems and needs presented in the morning meeting. Some immediate solutions will be considered, and some long-range solutions proposed.

What Can Social Welfare Agencies Do to Help?

*Summarizer:* George D. Nickel, Regional Public Relations Director, Beneficial Finance Corporation, Arcadia, California

**TUESDAY**

7:30 A.M.

**EPISCOPAL SERVICE FOR YOUTH**

(Joint session with National Council, Protestant Episcopal Church, Department of Christian Social Relations. See their program.)

Corporate Communion and Breakfast

**NATIONAL COUNCIL, PROTESTANT EPISCOPAL CHURCH, DEPARTMENT OF CHRISTIAN SOCIAL RELATIONS**

(Co-sponsoring group: Episcopal Service for Youth)

Corporate Communion and Breakfast

9:15 A.M. - 10:45 A.M.

**COMBINED ASSOCIATE GROUP MEETING****Present Patterns of Community Planning**

Review of current experiences in the relationship of United Funds and program agencies, representing a positive approach to current unresolved problems in federated financing and planning. (The first of two sessions focused respectively on (1) agency relationships to United Funds, and (2) agency relationships to welfare planning councils.)

*Presiding and Panel Chairman:* Paul R. Cherney, Executive Director, Family Service Bureau, Houston

*Speaker:* John B. Dillencourt, Executive Vice-President and Secretary, United Fund of Greater St. Louis

*Discussants:* Waterman Baldwin, Executive Director, Council of Social Agencies of Columbus and Franklin County, Columbus, Ohio

Anthony J. DeMarinis, Executive Director, Family and Children's Service of Greater St. Louis

Philip Schenkenberg, Deputy Manager, Midwestern Area, American National Red Cross, St. Louis

Floor Discussion.

**COMBINED ASSOCIATE GROUP MEETING****The Competition for Professional Manpower—Its Implication For Social Work Recruitment**

An analysis of the factors in the increasing competition in business, industry and the professions in recruiting "creative talent". A suggested strategy for social work recruitment based upon manpower studies. Discussant will more specifically analyze social work recruitment.

**MAY 12**

8:30 P.M.

**GENERAL SESSION****Federal and State Responsibilities for Welfare Financing**

The question of the role which the federal government should play in welfare financing has become ever more insistent. Proposals to release certain tax sources to the states and to return to them entire responsibility for certain welfare programs or to reduce the federal share of public assistance are under active consideration in many quarters. What lies behind these proposals and what would be their effect on welfare programs? Are there compelling economic, fiscal or political theory considerations to support the view that the federal financial role is too great or too small? Are there weaknesses in the present grant-in-aid system that could be remedied to the advantage of both the federal government and the states?

*Presiding:* Robert E. Bondy, Director, National Social Welfare Assembly, New York City; Third Vice-President, National Conference on Social Welfare

*Speakers:* Frank Bane, Executive Director, Council of State Governments, Chicago; Herman M. Somers, Professor of Political Science and Chairman of Department, Haverford College, Pennsylvania

**MAY 13**

*Speaker:* Seymour L. Wolfbein, Chief, Division of Manpower and Employment, Department of Labor, Washington

*Discussant:* to be announced

Floor Discussion.

**COMBINED ASSOCIATE GROUP MEETING****Americans Meet the Hungarian Refugee Crisis**

This is an appraisal of our national experience with Hungarian refugees. The session is planned to include an evaluation of the experience from national and local community points of view; it will also evaluate the work done in behalf of Hungarians in the light of programs for other refugees and escapees, and will attempt to reach conclusions as to our responsibility for other groups of refugees.

*Presiding:* Ann S. Petluck, Director, United States Operations, United HIAS Service, New York City

A Review of Work Done in Behalf of the Hungarian Refugees Who Arrived

*Panel Members:* Charlotte E. Owen, Executive Director, American Council of Voluntary Agencies for Foreign Service, New York City—Concerns Covered by a Study of the Fact-Finding Committee of the American Council of Voluntary Agencies for Foreign Service

William S. Bernard, Executive Director, American Federation of International Institutes, New York City—Report of American Immigration Conference Study on "Hungarian Refugee Resettlement in the U. S.—An Inquiry into Selected Problems, Trends, and Solutions at the Community Level"

George Culberson, Executive Director, Commission on Human Relations of the City of Pittsburgh—Analysis from Point of View of a Local Agency

The Lessons We Have Learned from This Hungarian Experience

*Speaker:* Monsignor Edward E. Swannstrom, Director of Catholic Relief Services, National Catholic Welfare Conference, New York City

Floor Discussion.

**TUESDAY**

9:15 A.M. - 10:45 A.M. (continued)

**COMBINED ASSOCIATE GROUP MEETING****Ways in Which Various Fields and Specialties Are Attempting to Reach Unreached Youth**

A series of short presentations on various efforts which have been successful in "aggressive" casework, use of detached group workers, etc. The discussion will focus on service beginning with early case finding through various phases of treatment planning.

**COMBINED ASSOCIATE GROUP MEETING****Rehabilitation Needs of Patients Discharged from Mental Hospitals**

As a result of new methods of treatment, increasing numbers of patients are being returned to the community. This has created many new demands on existing social agencies. Consideration of this situation will be presented in a series of three papers, emphasizing basic issues with suggested directions for solutions.

*Presiding:* Mrs. Irene T. Malamud, Executive Director, Massachusetts Association for Mental Health, Boston

What Are the Needs of Patients Returning to the Community?

*Speaker:* to be announced

Some New Approaches to Meet These Needs

*Speaker:* to be announced

Can Existing Social Agencies Meet These Needs?

*Speaker:* to be announced

Question Period.

**NATIONAL ASSOCIATION OF TRAINING SCHOOLS AND JUVENILE AGENCIES****Central Diagnostic and Reception Centers**

Central diagnostic and reception centers have been established in a few states to receive initially all commitments from juvenile courts. This session will consider the organization and methods of operation of one such center and will evaluate the program from the point of view of the receiving institution.

*Presiding:* Joseph H. Louchheim, Deputy Commissioner, New York State Department of Social Welfare, Albany

The Role of a Centralized Diagnostic Center in Institutional Treatment of Delinquency.

*Speaker:* Orrin A. Bell, Superintendent, Southern Reception Center-Clinic, Norwalk, California

*Discussants:* Mary B. Perry, Superintendent, Ventura Schools for Girls, Ventura, California

Lawson J. Veney, Superintendent, Boys' Village of Maryland, Cheltenham

Floor Discussion

11:15 A.M. - 12:45 P.M.

**COMBINED ASSOCIATE GROUP MEETING****Present Patterns of Community Planning**

Review of current experiences in the relationship of welfare planning councils and program agencies, representing a positive approach to current unresolved problems in federated financing and planning. (The second of two sessions focused respectively on (1) agency relationships to United Funds, and (2) agency relationships to welfare planning councils.)

*Presiding and Panel Chairman:* Paul R. Cherney, Executive Director, Family Service Bureau, Houston

*Speaker:* C. F. McNeil, Executive Director, Health and Welfare Council, Philadelphia

*Discussants:* Chester C. Ridge, Executive Director, United Fund of Houston and Harris County

George W. Rabinoff, Assistant Director, National Social Welfare Assembly, New York City

Arthur H. Kruse, General Secretary, Family Service Association of Cleveland

Floor Discussion.

**COMBINED ASSOCIATE GROUP MEETING****Integration—A Challenge to Community Agencies and Institutions****COMBINED ASSOCIATE GROUP MEETING****Parent Education—Whose Responsibility?****COMBINED ASSOCIATE GROUP MEETING****Labor and Social Work**

The purpose of the meeting is given in the title of the paper. The intended audience is all those interested in health and welfare facilities and their sponsors.

*Presiding:* Isaac Gurman, Director, St. Louis Bureau for Men

The Role of Organized Labor in Providing Health and Welfare Services

*Speakers:* Earl Loman Koos, Professor of Social Welfare, Florida State University, Tallahassee

Abe Bluestein, Business Manager, Sidney Hillman, Health Center, New York City

Floor Discussion.

**COMBINED ASSOCIATE GROUP MEETING****Indian Newcomers in Urban Communities**

Following a presentation of the broad cultural differences that intensify the difficulties Indian people face as they migrate to the city from a reservation setting, there will be opportunity for discussion from the floor of questions relating to types of programs and methods of coordinating services.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—MEDICAL SOCIAL WORK SECTION**

(Co-sponsoring group: National Association of Social Work—Psychiatric Social Work Section)

**Joint Committee on Participation in Medical Education (Open Meeting)**

Medical and psychiatric social workers who participate in formal teaching programs in medical education will meet for the purpose of sharing experience and raising mutual problems and concerns. Other interested persons may attend as observers.

Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—PSYCHIATRIC SOCIAL WORK SECTION—****Group Meeting 1**

Meeting of persons employed in private psychiatric social work hospitals

*Speaker:* to be announced

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—PSYCHIATRIC SOCIAL WORK SECTION—****Group Meeting 2**

(Joint meeting with NASW—Medical Social Work Section. See their program.)

Joint Committee on Participation in Medical Education (Open Meeting)

**NATIONAL ASSOCIATION OF TRAINING SCHOOLS AND JUVENILE AGENCIES****Education for Institutionalized Delinquents**

Truancy is a common characteristic of delinquent behavior. Most delinquents have had difficulty in adjusting to school work and conforming to school behavior norms. In view of this picture, what role should education play in the training school? This session will attempt to define principles and enumerate methods and techniques toward educating the institutionalized delinquent.

*Presiding:* Benjamin Hill, Superintendent, Otisville Training School for Boys, Otisville, New York

Formal Education in the Training School.

*Speaker:* Harry Krohn, Supervising Principal, Hawthorne Cedar Knolls School, Hawthorne, New York

*Discussant:* Edward George, Educational Consultant, New York State Department of Social Welfare, Albany

Floor Discussion



**TUESDAY**

1:15 P.M. - 3:30 P.M.

**AMERICAN NATIONAL RED CROSS—Luncheon****The Red Cross in the World Today**

*Speaker:* James T. Nicholson, Executive Vice-President, American National Red Cross, Washington  
 Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
GROUP WORK SECTION—Luncheon****Annual Meeting**

Informal meeting open to NASW members and interested guests, reviewing program of the year and major issues.

*Presiding:* Hollis Vick, New York City; Chairman, NASW—Group Work Section  
 Highlights of 1957-58

*Speakers:* Hollis Vick, Staff Associate, Community Planning Division, United Community Funds and Councils of America, New York City; Chairman, NASW—Group Work Section

Florence Ray, Assistant Director, National Association of Social Workers, New York City

Identification of Social Group Workers with the Profession of Social Work

*Speaker:* to be announced

Floor Discussion

**NATIONAL URBAN LEAGUE—Luncheon****The Impact of Migration—Patterns of Community Absorption**

This meeting will explore migration of non-white persons to four urban northern communities since 1950. It will enumerate the health, welfare, housing and employment problems, and report on community programs under Urban League or other auspices for solving them.

*Panel Chairman:* Nelson C. Jackson, Associate Director, National Urban League, New York City  
 Floor Discussion

2:00 P.M. - 3:30 P.M.

**AFL-CIO COMMUNITY SERVICE ACTIVITIES**

(Joint session with United Seamen's Service. See their program.)

**The Merchant Seaman—A Man Apart****AMERICAN FEDERATION OF INTERNATIONAL INSTITUTES****The Social Adjustment of Newcomers of Foreign Cultural Backgrounds: Major Factors Involved and Techniques Useful in Dealing With Them.**

This meeting, the first of two sessions devoted to the same general topic, is planned to discuss selected problem areas affecting the adjustment in the U. S. of newcomers of foreign cultural backgrounds, and to show some of the techniques developed to deal with these problems by specialized agencies like International Institutes. Examples will also be advanced as to how casework, group work and community organization are focused together on these problems.

*Presiding:* Mrs. Ione DuVal, Executive Director, Immigrants Protective League, Chicago

**Occupational Factors**

*Speaker:* Boris Clarke, Executive Director, Nationalities Services Center, Cleveland

**Psycho-Cultural factors**

*Speaker:* Mrs. Frieda Heilberg, Casework Supervisor, International Institute, Milwaukee

Floor Discussion

**AMERICAN HUMANE ASSOCIATION, CHILDREN'S DIVISION****Emotional Neglect of Children — A Challenge to Child Protective Services****MAY 13**

This difficult area of child protection will be explored through the use of case digests following an initial presentation of the problems to serve as a backdrop. Discussions will cover the subject's various facets and implications, the dynamics and techniques of treatment, the values of prevention and early case-finding and the use and role of the court.

*Presiding:* Mrs. William T. Bruckner, Hinsdale, Illinois; Board Member, American Humane Association

*Discussion Leader and Speaker:* Robert M. Mulford, General Secretary, Massachusetts Society for the Prevention of Cruelty to Children, Boston

*Panel Members:* John McTighe, Supervisor of Casework Services, Brooklyn Society for the Prevention of Cruelty to Children

John T. Pitkin, M.D., Psychiatrist, Children's Aid and Society for the Prevention of Cruelty to Children of Erie County, Buffalo

Thomas Tallakson, Judge, Juvenile Division, District Court, Minneapolis

Floor Discussion

**AMERICAN PUBLIC WELFARE ASSOCIATION**

(Joint session with National Association for Retarded Children. See their program.)

**Planning for the Mentally Retarded at the State Level****AMERICAN SOCIAL HYGIENE ASSOCIATION****Family Life Education—A Communitywide Approach to Strengthening the Family by Educational Methods**

A panel discussion of ways in which casework agencies, group work agencies and the schools, with the leadership of the community welfare council, can make family life education an effective force in strengthening the family life of the community.

*Panel Chairman:* Miriam A. Shelden, Dean of Women, University of Illinois, Urbana; member of the Board of Directors, American Social Hygiene Association

*Panel Members:* Rothe Hilger, Executive Director, Family Service Society of Hartford—The Social Casework Agency with an Educational Program

Robert F. Rutherford, Director, School of Social Work, Simmons College, Boston—The Social Group Work Agency with an Educational Program

Mrs. Elizabeth Force, Family Life Education Consultant, American Social Hygiene Association, New York City—The School's Concern in Family Life Education

Floor Discussion

**CHILD WELFARE LEAGUE OF AMERICA—  
Group Meeting 1****Basic Issues In Child Placement**

*Presiding:* Mrs. Mary Lawrence, Executive Director, Jewish Children's Bureau, Chicago

*Speaker:* Leon Richman, Executive Director, Jewish Children's Bureau of Cleveland

**CHILD WELFARE LEAGUE OF AMERICA—  
Group Meeting 2**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

**Community Planning for Unmarried Mothers****CHURCH CONFERENCE OF SOCIAL WORK****Christian Dynamics in Social Work Concepts and Practices**

A paper and two discussants will open the way for general discussion of Christian concepts of the nature of man, family life and society; of the motivation and aims of the worker, and other underlying concepts which shape social work practice.

*Moderator:* Rev. Osgoode H. McDonald, Secretary, Department of Homes and Hospitals, American Baptist Home Missions Society, New York City

**TUESDAY**

2:00 P.M. - 3:30 P.M. (continued)

*Speaker:* Rev. J. V. Langmead Casserley, Professor of Dogmatic Theology, General Theological Seminary, New York City

*Discussants:* Robert E. Bondy, Director, National Social Welfare Assembly, New York City  
Sr./Maj. Helen Waara, Director, Family Service Division, Metropolitan Welfare Department, The Salvation Army, Chicago  
Floor Discussion

**FAMILY SERVICE ASSOCIATION OF AMERICA—  
Group Meeting 1**

**A Family Agency's Treatment of Children and Parents in a Child Development Center**

The speaker will describe how the Virginia Frank Child Development Center uses a family-centered approach in the diagnosis and treatment of the total family, combining casework treatment and education of the parents with specialized methods of individual and group education of the children. The aim is to influence patterns of maladjustment by correcting evidences of unhealthy emotional growth in children during the nursery school years.

*Presiding:* Marian M. Wyman, Executive Secretary, Downe River Family Service, Wyandotte, Michigan

*Speaker:* Claudeline Lewis, Director, Virginia Frank Child Development Center, Jewish Family and Community Service, Chicago

*Discussant:* Mrs. Esther Schour, Administrative Director, Child Care Program, The Institute for Psychoanalysis, Chicago  
Floor Discussion

**FAMILY SERVICE ASSOCIATION OF AMERICA—  
Group Meeting 2**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

Community Planning for Unmarried Parents

**FLORENCE CRITTENTON HOMES ASSOCIATION**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

Community Planning for Unmarried Parents

**INTERNATIONAL CONFERENCE OF SOCIAL WORK—  
U. S. COMMITTEE**

**What the United States Puts Into and Gets Out of Participation in the International Conference**

What can we learn from the Munich experience that will help us make the most out of the Tokyo experience?

*Presiding:* Lester B. Granger, Executive Director, National Urban League, New York City

*Speaker:* Richardson L. Rice, Administrator, New England Home for Little Wanderers, Boston  
Floor Discussion

**NATIONAL ASSOCIATION FOR RETARDED CHILDREN  
(Co-sponsoring group: American Public Welfare Association)**

**Planning for the Mentally Retarded at the State Level**

*Presiding:* Ellen Winston, Commissioner, North Carolina State Board of Public Welfare, Raleigh

*Speaker:* to be announced

**NATIONAL ASSOCIATION ON SERVICE TO  
UNMARRIED PARENTS**

(Co-sponsoring groups: Child Welfare League of America, Family Service Association of America, Florence Crittenton Homes Association, The Salvation Army)

**Community Planning for Unmarried Mothers**

Attention will be focused on the unique problems of the minor unmarried mother. Consideration will be given to community resources needed and the ways in which desirable flexibility can be achieved so as to make services more readily available.

*Speaker:* Lola Bowman, Director of Casework, Children's Service Society of Wisconsin, Milwaukee

**MAY 13**

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
COMMITTEE ON COMMUNITY ORGANIZATION**

*Presiding:* Campbell Murphy, Executive Director, Social Planning Council of St. Louis; Chairman, NASW Committee on Community Organization

*Speaker:* to be announced

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
MEDICAL SOCIAL WORK SECTION**

**Town Meeting**

(For members only)

Presentation and discussion of some major current national problems and local section activities.

*Presiding:* Eleanor Cockerill, Professor of Social Casework, School of Social Work, University of Pittsburgh; Chairman, NASW—Medical Social Work Section

Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
PSYCHIATRIC SOCIAL WORK SECTION**

**Annual Membership Meeting of Section**

(For members only)

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
SCHOOL SOCIAL WORK SECTION**

**State Superintendent Looks at School Social Work**

*Speaker:* Ray Graham, Assistant to the Superintendent, Director of Education of Exceptional Children, State of Illinois

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
SOCIAL WORK RESEARCH SECTION**

**The Future of Social Work Research**

*Presiding:* Maurice Hamovitch, Professor, University of Southern California School of Social Work, Los Angeles

*Speaker:* William E. Gordon, Professor of Research, George Warren Brown School of Social Work, Washington University, St. Louis

**NATIONAL ASSOCIATION OF TRAINING SCHOOLS  
AND JUVENILE AGENCIES**

**Variations and Trends in Organization of Treatment Programs in Training Schools**

A presentation of some of the newer trends in the organization of institutional treatment programs with a discussion of their general applicability to the public training school scene.

*Presiding:* Richard Clendenen, Associate Professor of Social Work, School of Social Administration, Ohio State University, Columbus

**Staff Coordination for Treatment**

*Speaker:* Roger Gove, M.D., Director, Juvenile Diagnostic Center, Ohio State Department of Mental Hygiene and Correction, Columbus

**New Trends in Treatment**

*Speaker:* Maurice Harmon, Chief, Division of Diagnosis and Treatment, Washington State Department of Public Institutions, Olympia

*Discussant:* Abraham G. Novick, Superintendent New York State Training School for Girls, Hudson; and President, National Association of Training Schools and Juvenile Agencies.

Floor Discussion

**NATIONAL PUBLICITY COUNCIL FOR HEALTH AND  
WELFARE SERVICES**

**Creating a Favorable Image For The Welfare Agency**

This session is also being sponsored by the Chicago Welfare Public Relations Forum.

**Employment Service**

**Film Theater**

**Combined Book Exhibit**

**Lounge**

**1st floor (2 floors above lobby) Hotel Morrison**

**This is the place to congregate at the Morrison**

**TUESDAY**

2:00 P.M. - 3:30 P.M. (continued)

**THE SALVATION ARMY—Group Meeting 1****Youth Speaks**

Selected young people will present their experiences in different phases of Salvation Army youth programs and how they assist them in making life decisions; a positive approach to the basic philosophy of the Salvation Army youth programs on a broad basis. They will discuss experiences in recreation camps, clubs, education craft classes, music, religious.

*Panel Chairman:* Captain Ernest Miller, The Salvation Army, Chicago  
*Floor Discussion*

**THE SALVATION ARMY—Group Meeting 2**

(Joint session with National Association Service to Unmarried Parents. See their program.)

**Community Planning for Unmarried Parents****UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA—Group Meeting 1****What Can Community Welfare Councils Do About Unemployment?**

To emphasize the responsibility of councils in bringing about appropriate assumption of responsibility for relief needs by public agencies. To examine practical steps that can be taken to achieve effective coordination of public and voluntary efforts. Intended audience: Board and staff members of councils, public and voluntary agencies, labor leaders.

*Speaker:* to be announced  
*Discussant:* to be announced  
*Floor Discussion*

**UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA—Group Meeting 2****Information and Referral Service**

*Presiding:* Mrs. Margaret Wilson, Secretary, Community Information Service, Community Welfare Council of Milwaukee County, Milwaukee

*Speaker:* to be announced  
*Discussant:* to be announced  
*Floor Discussion*

**UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA—ASSOCIATION OF VOLUNTEER BUREAUS****Today's Concerns In Volunteer Bureaus**

For volunteer bureau personnel, three concurrent sessions to discuss mutual concerns in communities of similar size:

- under 200,000 population
- between 200-500,000
- over 500,000.

*Presiding:* Mrs. Clunet Sawtelle, Director, Volunteer Service Bureau, Dayton, Ohio; Chairman, Association of Volunteer Bureaus

**UNITED SEAMEN'S SERVICE**

(Co-sponsoring group: AFL-CIO Community Service Activities)

**The Merchant Seaman—A Man Apart**

The seaman and his family are an integral part of shore society. They are both responsible and responsive to it even though a seaman's community is an extended one occupationally. By contrast with other segments of organized labor, the seamen's need for community services and activities is even greater in foreign places, either aboard ship or ashore, than it is while he is at home.

Accent on individual prevention with respect to seamen is not only on availability of services but concern for health factors and use of leisure time while away from home. The prevention of either individual or family breakdown which could result from the seaman's employment pattern is dependent on the existence of these extended services.

**MAY 13**

Speakers and discussants will present the view on this subject of organized labor, public health, education, group recreation and social work, with special emphasis given international cooperation and reciprocity among maritime nations.

*Floor Discussion*

4:00 P.M. - 5:30 P.M.

**AMERICAN FEDERATION OF INTERNATIONAL INSTITUTES****The Social Adjustment of Newcomers of Foreign Cultural Backgrounds: Major Factors Involved and Techniques useful in Dealing With Them**

This meeting, the second of two sessions devoted to the same general topic, is planned to discuss selected problem areas affecting the adjustment in the U.S. of newcomers of foreign cultural backgrounds, and to show some of the techniques developed to deal with these problems by specialized agencies like International Institutes. Examples will also be advanced as to how casework, group work and community organization are focused together on these problems.

*Presiding:* Mrs. Ione DuVal, Executive Director, Immigrants' Protective League, Chicago

**Educational Factors**

*Speaker:* Elizabeth Campbell, Executive Secretary, International Institute, Philadelphia

**Socio-legal Factors**

*Speaker:* Helen B. Jerry, Staff Attorney and Consultant, Immigrants' Protective League, Chicago

**AMERICAN HUMANE ASSOCIATION, CHILDREN'S DIVISION****Emotional Neglect of Children — A Challenge to Child Protective Services**

(This is a continuation of the meeting on the same subject at 2:00 P.M.)

**ANTI-DEFAMATION LEAGUE, B'NAI B'RITH****The Silent South**

What problems are implicit in the repressions of freedom of speech, freedom of association and the threat to law and order in the South? How have social agencies been affected? How can the social worker be prepared to meet this challenge to human dignity? Presentation by nationally known agency executives.

*Discussion Leader:* Oscar Cohen, National Program Director, Anti-Defamation League of B'nai B'rith, New York City

*Speaker:* Lester B. Granger, Executive Director, National Urban League, New York City.  
*Floor Discussion*

**CHILD WELFARE LEAGUE OF AMERICA—Group Meeting 1****New Services to Help Children In Their Own Homes**

*Presiding:* Mrs. J. Cabell Johnson, Milwaukee

**Giant Steps in Day Care**

*Speaker:* Mrs. Gertrude Merkling, Director, Consultation Service, The Day Nursery Association of Cleveland

**A Day Residential Program For the Disturbed Pre-school Child**

*Speaker:* Edmund Ross, Deputy Administrator, Child Development Center, New York City

**CHILD WELFARE LEAGUE OF AMERICA—Group Meeting 2****Special Types of Institutions and Foster Family Homes Needed For Children Today**

*Presiding:* Samuel P. Berman, Executive Director, Edgewood Children's Center, Webster Groves, Missouri

**Flexible Use of Foster Homes**

*Speaker:* Merle E. MacMahon, Executive Director, Windham Children's Service, New York City

**Special Types of Institutions Needed for Children Today**

*Speaker:* Evelyn Fogel, Casework Director, Jewish Children's Bureau, Chicago



**TUESDAY**

4:00 P.M. - 5:30 P.M. (continued)

**CHURCH CONFERENCE OF SOCIAL WORK****How Can the Churches Help in Recruitment for Professional Education?**

Official delegates from 26 Protestant and Eastern Orthodox denominations, meeting in Atlantic City last year, declared that churches should assist in recruiting workers for all health and welfare agencies. In the immediate future when most schools will probably place major emphasis upon recruitment for advanced study in the physical sciences, how can the churches recruit most effectively for professional education in social work?

*Speakers:* Ernest F. Witte, Executive Director, Council on Social Work Education, New York City  
Rev. Charles G. Chakerian, Director, Department of Church and Community, McCormick Theological Seminary, Chicago  
Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
GROUP WORK SECTION—Group Meeting 1****Group Work Practice**

Opportunity to discuss group work in children's institutions.  
The Contribution and Use of Social Group Work in Children's Institutions

*Speaker:* to be announced  
*Discussant:* to be announced  
Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
GROUP WORK SECTION—Group Meeting 2****Group Work Practice**

Use of consultants in practice.

The Use of a Psychiatrist and a Psychologist as Consultants in a Community Center

*Speaker:* to be announced  
*Discussant:* to be announced  
Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
GROUP WORK SECTION—Group Meeting 3****Group Work Practice**

Brief report of Section research projects in practice.

Studies of Group Work Practice: Discussion of Projects Being Developed by Group Work Sections of NASW Chapters

*Discussant:* to be announced  
Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
GROUP WORK SECTION—Group Meeting 4****Group Work Practice**

Opportunity for further exploration of this important concern, including guidance to the National Section Study Committee.

Can We Define a Focus for Our Work with "Hostile" or "Hard-to-Reach" Youth and Gangs?

*Speaker:* to be announced  
*Discussant:* to be announced  
Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
MEDICAL SOCIAL WORK SECTION****Practice Committee (Open Meeting)**

The National Practice Committee will be host to chairmen of local section practice committees or their representatives. Discussion will focus on trends and concerns in practice as reflected in local committees throughout the country. Other interested persons may attend as observers.

*Discussion Leader:* Celia Moss, Director, Social Service Department, Montefiore Hospital, Pittsburgh; Chairman, NASW Committee on Medical Social Work Practice; others to be announced.

Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
SCHOOL SOCIAL WORK SECTION****Annual Business Meeting of Section**

(For members only)

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
SOCIAL WORK RESEARCH SECTION****Report to the Membership**

*Presiding:* Lilian Ripple, Director, Research Center, School of Social Service Administration, University of Chicago; Chairman, NASW—Social Work Research Section

**NATIONAL ASSOCIATION OF TRAINING SCHOOLS  
AND JUVENILE AGENCIES****Training School Developments: Federal, State, Local**

The latest developments in training school programs on the state and local levels. An analysis and review of federal programs in the juvenile delinquency field with special emphasis on the Children's Bureau Division of Juvenile Delinquency Service activities.

*Presiding:* Heman G. Stark, Director, California Youth Authority, Sacramento

Latest Developments in Federal Programs and Legislation as They Relate to Training Schools, and Significant Developments of General Interest on State Levels.

*Speakers:* Philip G. Green, Director, Division of Juvenile Delinquency Service, Children's Bureau, Social Security Administration, Department of Health, Education and Welfare, Washington

Donald Blackburn, Institutions Consultant, Division of Juvenile Delinquency Service, Children's Bureau, Social Security Administration, Department of Health, Education and Welfare, Washington

Floor Discussion

**NATIONAL PUBLICITY COUNCIL FOR HEALTH AND  
WELFARE SERVICES****Creating A Favorable Image For The Welfare Agency**

This session is also being sponsored by the Chicago Public Relations Forum.

**NATIONAL SOCIAL WELFARE ASSEMBLY—NATIONAL  
COMMITTEE ON THE AGING**

(Co-sponsoring group: Family Service Association of America)

**Casework Service with Aging—Today's Frontier**

Potentials and needs of the ever larger proportion of older people in our population is having important impact on economic, social, and political institutions. Some social agencies are thoughtfully adapting program to meet the particular needs of this age group. This session will describe such casework experiences in a voluntary and a public agency followed by discussion on urgency and practicality of developing similar programs.

*Presiding:* Arthur H. Kruse, General Secretary, Family Service Association of Cleveland

**Casework Experience in a Voluntary Agency**

*Speaker:* Marion Emery, Administrative Assistant, Family Service Bureau, United Charities of Chicago.

*Discussants:* Esther Lazarus, Director, Department of Public Welfare, Baltimore

Dorothy Sumner, Professor, New York School of Social Work, Columbia University, New York City

**THE SALVATION ARMY****International Welfare Service**

The Salvation Army, operating in 85 countries throughout the world, presents a cohesive program, differing in detail of operation and emphasis. World-wide coverage amplifies opportunity for effective service; a presentation of unique program content.

*Presiding:* S/Major Paul Thronburg, The Salvation Army, Atlanta

**One Army in Many Nations**

*Speaker:* Major Sidney Mundy, Public Relations Department Staff, The Salvation Army, Toronto  
Floor Discussion

**TUESDAY**

4:00 P.M. - 5:30 P.M. (continued)

**UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA****Information and Referral Service**

*Presiding:* Mrs. Margaret Wilson, Secretary, Community Information Service, Community Welfare Council of Milwaukee County, Milwaukee

*Speaker:* to be announced

*Discussant:* to be announced

Floor Discussion

**UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA—ASSOCIATION OF VOLUNTEER BUREAUS****Volunteer Services In The Future**

How the population pattern can affect agency services. Presentation by a speaker and discussion from the agency and bureau points of view.

The Future of Volunteer Services

*Speaker:* Philip M. Hauser, Director of Population Institute, University of Chicago

Floor Discussion

**Y.W.C.A. OF THE U.S.A.—Tea****The YWCA's Role in Prevention**

Open to Conference delegates, YWCA members and friends.

*Presiding:* Lilace Reid Barnes, National Board YWCA, New York City

6:00 - 8:00 P.M.

**CHURCH CONFERENCE OF SOCIAL WORK—Dinner**

Annual dinner of the Church Conference of Social Work. Open to all.

*Presiding:* Leonard Mayo, Director, Association for the Aid of Crippled Children, New York City; Chairman, Department of Social Welfare, National Council of the Churches of Christ in the U. S. A.

The Churches and Social Change

*Speaker:* R. H. Edwin Espy, Associate General Secretary, National Council of the Churches of Christ in the U. S. A., New York City

What's New?

*Speaker:* William J. Villaume, Executive Director, Department of Social Welfare, National Council of the Churches of Christ in the U. S. A., New York City

7:00 P.M.

**AMERICAN IMMIGRATION CONFERENCE—Dinner (Co-sponsoring group: National Council on Naturalization and Citizenship)**

American Immigration Policy—An Evaluation

*Speaker:* to be announced

The Refugee and the Community

*Speaker:* to be announced

Floor Discussion

**NATIONAL COUNCIL ON NATURALIZATION AND CITIZENSHIP—Dinner**

(Joint session with American Immigration Conference. See their program.)

American Immigration Policy—An Evaluation

8:00 P.M.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—PSYCHIATRIC SOCIAL WORK SECTION**

Meeting of Psychiatric Social Work Local Section Representatives

8:15 P.M. - 9:15 P.M.

**CHURCH CONFERENCE OF SOCIAL WORK****Vesper Service**

Worship service open to everyone attending the Annual Forum of the National Conference on Social Welfare. Followed by reception at 9:30 P. M. Refreshments. Open to everyone.

*Address:* Rev. John Thompson, Dean, Rockefeller Memorial Chapel, University of Chicago

Conduct of Service: Rev. Charles R. Goff, Pastor, The Chicago Temple; Rev. Harold W. Reisch, Director, United Lutheran Social Mission Society, Chicago; Colonel John F. McMahon, National Executive Secretary, Volunteers of America, New York City; Rev. F. Grover Fulkerson, Director, Department of Christian Social Relations, Diocese of Chicago.

8:30 P.M.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS**

*Presiding:* John McDowell, Executive Director, National Federation of Settlements and Neighborhood Centers, New York City; President, National Association of Social Workers

*Speaker:* to be announced

**AN EMPLOYMENT SERVICE**

at the Annual Forum of the  
National Conference on Social Welfare

For agency representatives seeking personnel and individuals seeking positions who are attending the Annual Forum.

**EMPLOYMENT HEADQUARTERS****Hotel Morrison****Chicago**

File applications before April 18 at local state employment service offices or at Headquarters in the Hotel Morrison. Activate orders and applications on arrival in Chicago.

Conducted by: Illinois State Employment Service and U. S. Employment Service.

Sponsoring Committee  
Information and Headquarters  
Sherman Hotel Lobby  
also

Morrison Hotel First Floor  
(2 floors above lobby)

**THE COMMITTEE ON SOCIAL WELFARE HISTORY**

will hold a dinner meeting  
Thursday, May 15 at 7:00 P.M.  
in the Aviation Room, Hotel Hamilton

**WEDNESDAY****MAY 14***Family Breakdown*

As an innovation all of Wednesday's meetings will be devoted to consideration of a single major problem, "Family Breakdown." Since all the sessions will focus on the problem, the Program Committee hopes it will help the field take stock of where it stands and what is known and not known about the problem and that it will foster a realistic view of which methods, techniques and programs appear to offer the greatest potentiality for dealing with it. Another purpose is to give an opportunity for workers in various specialties to see the relationship of their contribution to that of the others. Finally, the Com-

mittee believes that by this approach the Conference is, in effect, telling the nation that it regards this one major problem as outstandingly important.

The topic "Family Breakdown" was selected for this experiment because of its intrinsic importance, the growing public interest in it, the great variety of social work skills, methods and programs and types of knowledge it relates to and because it is an area in which social work probably has more special knowledge and experience than any other profession or group.

9:00 A.M. - 10:45 A.M.

**GENERAL SESSION****Family Breakdown**

The purpose of this meeting is to set the stage for the specialized sessions that will take place during the rest of the day. It aims to delineate the nature and extent of the problem and the broad social and economic forces bearing upon it which social welfare has to be aware of in order to make its full contribution.

*Presiding:* Mrs. Robert L. Foote, Glencoe, Illinois; Chairman of the Chicago Sponsoring Committee for the 85th Annual Forum and member of the Program Committee of the National Conference on Social Welfare

Is All Well with the American Family?

*Speaker:* Joseph H. Reid, Executive Director, Child Welfare League of America, New York City

Social Work's Contribution—An Appraisal of Possibilities and limitations

*Speaker:* Robert H. MacRae, Executive Director, Welfare Council of Metropolitan Chicago; Second Vice-President, National Conference on Social Welfare

11:15 A.M. - 12:45 P.M.

**SECTION 1 (SERVICES TO INDIVIDUALS AND FAMILIES)—Group Meeting 1****A New Look at "Strengthening Family Life" Through the A.D.C. Program.**

Recent amendments have added new impetus to efforts directed towards a greater realization of the positive potentials of Aid to Dependent Children. This meeting will stimulate thinking on ways and means of strengthening this program through family-centered services.

*Speaker:* Helen Foster, Assistant Regional Representative, Bureau of Public Assistance, Department of Health, Education and Welfare, San Francisco

*Discussants:* to be announced

**SECTION I—Group Meeting 2****The Caseworker's Use of the Group in Family Counseling**

Family agency caseworkers have been moving out from the exclusive use of the one-to-one interview to other forms of counseling on problems in carrying financial responsibilities. Counseling in groups is one of these forms. Two papers present two different kinds of family agency group experience.

Group Counseling in a Family Casework Agency

*Speaker:* Sanford M. Sherman, Assistant Executive Director, Jewish Family Service, New York City

Family Education and Counseling in Groups

*Speaker:* Sybil M. Baker, Executive Director, Family Service of Brookline, Massachusetts

**SECTION I—Group Meeting 3****Homemaker Service as a Way of Strengthening Families During Illness**

Family separation or breakdown in relationships and adaptive patterns are often precipitated by illness. This meeting will consider the importance of collaborative diagnosis involving socio-psycho-dynamic and medical factors and will illustrate the casework skills necessary in preventing family breakdown and restoring balance.

*Speaker:* Jean Leach, Director of Casework, Family Service of Cincinnati and Hamilton County

*Discussants:* Ruth Schley Goldman, formerly Deputy Commissioner, Social Services, Chicago Welfare Department. Ruth Agar, Case Supervisor, Veterans Hospital, Fort Snelling, Minnesota

**SECTION I—Group Meeting 4****Family Problems With the Retarded Child**

Social workers, parents, many lay persons and others are increasingly concerned with the problems of the retarded child and the family of which he is a member. Services available represent only a small beginning on those needed. What services are sought by parents of retarded children? How can help be made available in such a way that it will effectively serve such children and promote and strengthen positive family relationships?

What Can Social Services Offer to Parents of Retarded Children?

*Speaker:* Manford A. Hall, Director of Community Services, National Association for Retarded Children, New York City

A Parent Speaks.

*Speaker:* Barbara Smiley, Chairman, Commission on Mental Retardation, Illinois

**SECTION I—Group Meeting 5****Family Breakdown Involving Youthful and Adult Offenders**

Of interest to social workers in family agencies, projects for hard-to-reach youths and families, schools, court clinics, probation and parole services, correctional institutions and others who are concerned with the problems of youths and adults who act-out their frustrations, anxieties and hostilities through conflict with legal or social norms.

Troublesome Youths from Troubled Families

*Speaker:* John J. Galvin, Warden, Federal Correctional Institution (Youthful Offenders), Ashland, Kentucky

Offenders Have Families, Too.

*Speaker:* William Hoffman, Assistant Director, St. Paul Family-Centered Project

**SECTION I—Group Meeting 6****The "Hopeless" Family**

A discussion of the social caseworker's perceptions and attitudes in relation to those behavior characteristics of the client designated as "hopeless," and some techniques required to reach this kind of client.

*Presiding:* Rev. Joseph C. Springob, Director, Catholic Social Welfare Bureau, Milwaukee

*Speaker:* Kermit Wiltse, Associate Professor, School of Social Welfare, University of California, Berkeley

*Discussant:* Alice Overton, Director, St. Paul Family-Centered Project

**SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)—Group Meeting 1****Group Work's Contribution to Families on the Move**

Families moving into a community from another section of the country or from another country have special problems of adjustment related to newness or strangeness and often



**WEDNESDAY***Family Breakdown***MAY 14**

11:15 A.M. - 12:45 P.M. (continued)

need help in familiarizing themselves with their new conditions of living and with their new community's resources. Group work methods are used in their behalf.

*Presiding:* Marjorie Montelius, Executive Director, International Institute of San Francisco; Lecturer, School of Social Welfare, University of California, Berkeley.

From One American Community to Another

*Speaker:* Florence Scott, Executive Director, Telegraph Hill Neighborhood Association, San Francisco

From Other Countries to the American Community

*Speaker:* Mary Williams, Social Group Worker, International Institute of San Francisco

Floor Discussion

**SECTION II—Group Meeting 2****Family Camping**

This session will explore the development and use of family camping by agencies as a means of strengthening family life.

The Contributions of Family Camping to Family Life

*Speaker:* T. R. Alexander, Associate General Secretary, Y. M. C. A. of Pittsburgh; President, American Camping Association

*Panel:* to be announced

**SECTION II—Group Meeting 3****Strengthening Family Life Through Group Work in a Public Agency**

This session is concerned with the unique direct service involving both group work and casework skills. It demonstrates how the imaginative public agency can supplement its casework services to "neglectful parents" through group meetings. A case history of the interactions produced by the individual approach and the group method will be presented and then discussed for principles and applications by an expert panel.

*Presiding:* Jerome Kaplan, Special Assistant on Aging to the Governor of Minnesota and Group Work Consultant, Hennepin County Welfare Board, Minneapolis

Group Work With Families Within the Protective Services of a Public Agency, in Collaboration With Casework

*Speaker:* Mrs. Jane McFerran, Supervisor, Protective Services Division, Jefferson County Welfare Department, Louisville

*Panel:* to be announced

**SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)—Group Meeting 1****Community Responsibility for Medical Care—Two Points of View**

Who is responsible for medical care in a community? How much should the public agency carry? What contributions can private plans for special groups make? What roles can medical care play, in reducing family breakdown? Discussed by Philadelphia's Health Commissioner and the director of a well-known employee group medical plan.

*Presiding:* Philip E. Ryan, Executive Director, National Health Council, New York City

The Public Health Agency

*Speaker:* James Dixon, M.D., Health Commissioner, Department of Public Health, Philadelphia

A Private Plan

*Speaker:* Abe Bluestein, Business Manager, Sidney Hillman Health Centers, New York City

Floor Discussion

**SECTION III—Group Meeting 2****Broken Families—Community Plans for Prevention in Selected Cities**

What is going on at a community level in American cities to reduce family breakdown, solidify family relationships, and alert communities to the need for coordinated planning? Various cities which have been engaged in this activity will present their plans, methods employed, results to date and applicability to other communities.

*Presiding:* Conrad Van Hying, Executive Director, American Social Hygiene Association, New York City

*Symposium Members:* David Austin, Executive Secretary, Group Work Council, Welfare Federation of Cleveland—Boston

Charles Shireman, Welfare Council of Metropolitan Chicago — Chicago

Others to be announced

2:00 - 3:30 P.M.

**SECTION I (SERVICES TO INDIVIDUALS AND FAMILIES)****Service Needs and Agency Programs**

Discussion in this meeting will take place within the broad central theme of the day—but will be concerned with the problems and programs of two Federal Bureaus as they offer leadership and participate in service programs for children and families.

*Presiding:* Phyllis R. Osborn, Professor, School of Social Service Administration, University of Chicago; Chairman of Section I

The Children's Bureau Takes Stock and Looks Ahead

*Speaker:* Mrs. Katherine B. Oettinger, Chief, Children's Bureau, Social Security Administration, Department of Health, Education and Welfare, Washington

The Bureau of Public Assistance Takes Stock and Looks Ahead

*Speaker:* Jay L. Roney, Director, Bureau of Public Assistance, Social Security Administration, Department of Health, Education and Welfare, Washington

**SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)—Group Meeting 1****Family Programming in an Urban Community**

The Huntington staff has experimented with some new approaches in meeting the social and emotional needs of families in two low-income, inter-racial neighborhoods. Methods of group work, casework, and parent education in a team approach will be presented by a paper and a family case presentation, with the flannelgraph technique.

Family Programming in a Social Settlement

*Speaker:* Paul K. Weinandy, Executive Director; Mrs. Laura Kohles, Family Group Worker; Mrs. Lucille Harnden, Family Group Worker, Huntington Family Centers, Syracuse, New York

Floor Discussion

**SECTION II—Group Meeting 2****Group Work Experience With Family Life Education**

While group work agencies frequently follow the practice of calling on psychiatrists or caseworkers to work with the agency's groups on matters of family life education, there has also been some interesting experience in the development of discussions on family life problems by group workers as part of the on-going work with their groups. One such experience will be presented in this session.

*Speaker:* to be announced

**SECTION II—Group Meeting 3****Family Programming in National Youth-Serving Agencies**

A reactor panel with presentation of practice by representatives of three major youth-serving agencies, questioned by experts in the fields of family casework, medical social work, family life. An hour for interchange between audience and panel to identify areas for closer cooperation among the disciplines concerned.

*Presiding:* Mrs. Gerard P. de Westfelt, Assistant Director, Program Department, Girl Scouts of the U. S. A., New York City

Floor Discussion

**SECTION II—Group Meeting 4****Group Work With the Retarded as a Means of Strengthening Family Life**

Experience in using the group work method with handicapped persons is steadily increasing. This session will be devoted to the practice of social work with non-educable

**WEDNESDAY****Family Breakdown****MAY 14**

and non-trainable men and women in which the total family group is involved as participants and beneficiaries of the program.

Social Group Work Services for Non-Institutionalized Mentally Retarded Adults

*Speaker:* Norman Flachs, Executive Director, Montague House, Rockford, Illinois

*Discussant:* to be announced

Floor Discussion

### **SECTION III (SERVICES TO AGENCIES AND COMMUNITIES) Group Meeting 1**

#### **The Eduard C. Lindeman Memorial Lecture**

What social problems do we face at midcentury? What is the meaning of role, status and stress in a content of abundance? How can we strengthen the relationships between the social sciences and social welfare in order to reduce family breakdown? A distinguished sociologist will discuss this subject.

*Presiding:* Alison Davis, University of Chicago

Neo-Marital Counselling. An Epidemiological Approach to Family Stability

*Speaker:* Jessie Bernard, Professor, Department of Sociology, Pennsylvania State College

Floor Discussion

### **SECTION III—Group Meeting 2**

#### **Broken Families—Community Plans for Prevention in Selected Cities**

What is going on at a community level in American cities to reduce family breakdown, solidify family relationships, and alert communities to the need for coordinated planning? Various cities which have been engaged in this activity will present their plans, methods employed, results to date and applicability to other communities. This is an extension of the morning meeting on the same subject.

4:00 P.M. - 5:30 P.M.

### **COMMITTEE ON FINANCING OF SOCIAL WELFARE SERVICES**

#### **Comprehensive Community Financial Planning for Health and Welfare Services**

Is it desirable and is it possible to bring public and voluntary financial planning together in a local community? Advantages and disadvantages will be presented along with obstacles and ways of overcoming them.

*Presiding:* Mrs. Linn Brandenburg, Associate Executive Director, Community Fund of Chicago

Financial Planning for Social Welfare within Comprehensive Community Planning

*Speaker:* David H. Kurtzman, Director of Research, Pennsylvania Economy League, Pittsburgh

*Discussants:* C. F. McNeil, Executive Director, Health and Welfare Council, Philadelphia

Norman V. Lourie, Executive Deputy Director, Pennsylvania Department of Welfare, Harrisburg

### **COMMITTEE ON METHODS OF SOCIAL ACTION**

#### **Aspects of Social Action**

This paper will outline principles and methods of social action and how these may be used by people in welfare activities. Two discussants will comment on the paper

Principles and Methods of Social Action

*Speaker:* Rudolph T. Danstedt, Director, Washington Branch, National Association of Social Workers

*Discussants:* to be announced

### **COMMITTEE ON PERSONNEL AND ADMINISTRATION—Group Meeting 1**

#### **Importance of Cooperative Planning Between Public Welfare Agencies and Civil Service Commissions and Merit Systems**

Brief descriptions of ways in which merit systems or civil service commissions and public welfare agencies have worked and can effectively work together in recruitment, determining of qualifications, examination of candidates, placing, evaluating and reclassifying of personnel

*Presiding:* Fedele Fauri, Dean, School of Social Work, University of Michigan, Ann Arbor

Cooperation from the Point of View of the Public Welfare Agency

*Speaker:* Maurice O. Hunt, Chief, Bureau of Child Welfare, Maryland State Department of Public Welfare, Baltimore

Cooperation from the Point of View of the Experience of the Merit System Representative

*Speaker:* Harwood Hoover, Merit System Representative, Regional Office, Department of Health, Education and Welfare, Chicago

Contribution of the Social Worker to the Evaluation and Classification of Social Work Positions

*Speaker:* Harriett Rinaldo, Social Work Service, Department of Medicine and Surgery, Veterans Administration, Washington

Cooperation from the Point of View of the Experience of Civil Service Commissions

*Speaker:* Joseph A. Connor, Regional Director, U. S. Civil Service Commission, Chicago

Floor Discussion.

### **COMMITTEE ON PERSONNEL AND ADMINISTRATION—Group Meeting 2**

#### **Need for Bold New Ideas in Recruitment**

This session will report on current efforts to recruit persons to the social work field. The participants will present thumbnail sketches of recent experiences in recruitment.

*Presiding:* Emanuel Berlatsky, Director of Personnel and Training, National Jewish Welfare Board, New York City

*Participants:* Mrs. Helen Worstell, Department of Sociology, Ohio University, Athens

Mrs. D. Reynolds Gairing, Director, Careers in Social Work, Welfare Federation of Cleveland

Lilian Espy, Personnel Advisor, Department of Personnel and Training, Camp Fire Girls, Inc., New York City

Genevieve Jones, Nursing Consultant, Regional Office, Department of Health, Education and Welfare, Chicago

*Critique:* Alex Rosen, Associate Professor, Yeshiva University, New York City

Floor Discussion.

### **COMMITTEE ON PERSONNEL AND ADMINISTRATION—Group Meeting 3**

#### **Principles Involved in the Supervision of Professional Staff**

This session will discuss the responsibility of the head of the unit for the level of performance within the unit, the use of consultants, and how this supervision can be carried out without minute direction of staff. The session will be of special interest to administrators and supervisors.

*Presiding:* Laurin Hyde, General Director, National Travelers Aid Association, New York City

Supervision of Professional Staff

*Speaker:* Mrs. Corinne Wolfe, Chief, Division of Technical Training, Bureau of Public Assistance, Social Security Administration, Department of Health, Education and Welfare, Washington

*Discussants:* Ernest F. Witte, Executive Director, Council on Social Work Education, New York City; one to be announced, from the point of view of social group work

Floor Discussion.

8:30 P.M.

### **GENERAL SESSION**

*Presiding:* Chester L. Bower, Executive Secretary, Welfare Planning Council of Los Angeles Region; Secretary, National Conference on Social Welfare

Presentation of National Conference on Social Welfare Awards by Eveline M. Burns, President, National Conference on Social Welfare

Report of Tellers Committee on 1958 Election and Introduction of Conference President for 1959

#### **The Family**

A dramatic presentation, written and produced by Ruth S. Moore, Community Program Counselors, Chicago

**THURSDAY**

9:15 A.M. - 10:45 A.M.

**COMBINED ASSOCIATE GROUP MEETING****A Free Society Is the Reflection of Its Citizen Participation**

Sessions designed for professionals and volunteers recognize Board, Committee or Administrative volunteers need co-operation from professionals in exercising effectively their responsibilities to: establish policies of agencies; determine and interpret standards and programs; provide communication among agencies; be responsible for financing social agencies. Volunteers are equally accountable for services to the community. Discussant will provide original views and comment on the speaker's presentation.

*Presiding:* Frances K. Kernohan, Welfare Consultant, The Junior League of the City of New York

**The Unique Contribution of the Volunteer in Achieving Understanding and Acceptance of Social Welfare Programs by the Community**

*Speaker:* Campbell Murphy, Executive Director, Social Planning Council of St. Louis

*Discussant:* Sol Morton Isaac, Columbus, Ohio; President, Ohio Citizen Council; Vice President, National Social Welfare Assembly; past President, Family Service Association of America

**COMBINED ASSOCIATE GROUP MEETING****Restoring Citizen Rights to Mobile Americans**

The first of two sessions given to a review of changes in the national scene during the past year which have a direct bearing upon the restrictive effects of residence requirements upon the provision of welfare services. This session will prepare the group for a strategy-for-action session to follow.

*Panel Members:* to be announced  
Floor Discussion.

**COMBINED ASSOCIATE GROUP MEETING****Proposed Changes in Social Work Education: What Do They Mean for the Practitioner?**

The major tentative findings of the Council on Social Work Education's comprehensive three-year Curriculum Study, now nearing completion, will be presented with particular reference to their implications for the social work practitioner of the future and for the social agency. A panel drawn from all levels of practice will then examine these proposed changes in education, discussing such questions as their implications for recruitment and utilization of staff; for in-service training and staff development; for the changes in content of supervision for staff and student; and new suggested relationships between the school and the agency.

*Presiding:* Arnulf Pins, National Jewish Welfare Board, New York City

*Speaker:* Werner W. Boehm, Director and Coordinator, Curriculum Study, Council on Social Work Education, New York City

*Panel Members:* Mrs. Louise Mumm, National Social Welfare Assembly, New York City; others to be announced

**COMBINED ASSOCIATE GROUP MEETING****The Impact of Our Changing Cities on Family Life**

Urban renewal, the federal highway program, and local public improvements are responsible for the displacement of hundreds of thousands of families from their homes. This meeting will discuss the effect of this dislocation on family life and social welfare agency services.

*Presiding:* Reginald A. Johnson, Director, Housing Activities, National Urban League, New York City

*Speaker:* Murray Meld, Executive Director, Stamford Community Council, Stamford, Connecticut

*Discussants:* to be announced

*Panel Members:* to be announced.

**MAY 15****COMBINED ASSOCIATE GROUP MEETING****The National and Local Agency: Partners in Meeting Local Problems**

To bring closer cooperation between national and local agencies for better visibility of total program. Meeting should attract an audience of professional and lay people whose identification is with either national or local agencies. How can a national agency gain the kind of visibility in the local community that insures a program that is known and accepted? How can the national agency increase its financial support locally? How can field service keep pace with local needs? What is the relationship between program and its public relations, local and national? What responsibility does the national agency have for helping the local agency to do a better public relations job in behalf of itself and for the organization? How far does the national organization go in representing its locals in dealing with national mass media? How can the local affiliate's interpretation of the national agency reinforce its own program in the community?

*Presiding:* Mrs. Alice S. Adler, Director of Public Relations, National Travelers Aid Association, New York City

*Speaker:* Martha F. Allen, National Director, Camp Fire Girls, Inc., New York City

*Discussant:* Arthur H. Kruse, General Director, Family Service Association of Cleveland  
Floor Discussion.

**COMBINED ASSOCIATE GROUP MEETING****The Significance of Community Development in International Social Work****NATIONAL ASSOCIATION OF TRAINING SCHOOLS AND JUVENILE AGENCIES****Informal Group Structure in Institutions for Delinquents**

An analysis of informal group structure and function within the institution, and an evaluation of present-day treatment methods as tools for meeting the needs of delinquent adolescents as reflected in their informal group organization.

*Presiding:* A. Whittier Day, Chairman, Minnesota Youth Conservation Commission, St. Paul

**Problems of Informal Inmate Organization in Institutional Treatment of Delinquents.**

*Speakers:* Co-authors: Lloyd Ohlin, Professor of Sociology; and William Lawrence, Research Associate, New York School of Social Work, Columbia University, New York City

*Discussants:* Milton Willner, Director of Clinical Services, Berkshire Industrial Farm, Canaan, New York  
Mrs. Dorothy B. Banton, Superintendent, Kruse School, Marshalltown, Delaware.

Floor Discussion

11:15 A.M. - 12:45 P.M.

**COMBINED ASSOCIATE GROUP MEETING****Volunteers Achieve Understanding and Acceptance of Social Welfare Programs by the Community**

This symposium will present successful experience in three fields in the use of Board and Committee volunteers. There will be discussion from the floor.

*Presiding:* Frances K. Kernohan, Welfare Consultant, The Junior League of the City of New York

*Symposium Leader:* Mrs. Leonard H. Bernheim, New York City; Chairman, Women's Organizations Division, National Jewish Welfare Board; Chairman, Social Work Recruiting Committee of Greater New York

**1. Mental Health: A Volunteer Employment Committee of the San Francisco Association for Mental Health Interprets to Industry the Employment Needs of Discharged Mental Patients**

*Speaker:* Larry Loban, Employee Relations Specialist, Industrial Relations Department, Crown Zellerbach Corporation, San Francisco



**THURSDAY**

11:15 A.M. - 12:45 P.M. (continued)

2. Fund Raising: The Essential Involvement of the Volunteer Fund Raiser in Agency Program and Process

*Speaker:* Mrs. Hans M. Rozendaal, Schenectady, N. Y.; Member, National Budget Committee sponsored by United Community Funds and Councils and the National Social Welfare Assembly; past President, Community Chest of Schenectady

3. Public Welfare: Use of Citizen Volunteers in Achieving Acceptance of a Public Welfare Program

*Speaker:* Nelson Stephenson, Consultant on Community Services, North Carolina State Board of Public Welfare, Raleigh  
Floor Discussion.

**COMBINED ASSOCIATE GROUP MEETING****Restoring Citizen Rights to Mobile Americans**

This second session on the topic will move to a description of effective methods and plans of action, tested in actual experience, by which welfare personnel can be instrumental in helping mobile Americans recover their citizen rights denied by residence laws. Speakers will represent journalism, politics, government, and social work.

Floor Discussion.

**COMBINED ASSOCIATE GROUP MEETING****Effect of Cultural Differences on Social Agencies**

How the ethnic groups in our society affect the work of social agencies in various fields and in community planning.

*Presiding Officer:* Mrs. Elisabeth G. Ponafidine, Executive Director, International Institute of Buffalo

*Speaker:* to be announced

Floor Discussion

**CHILD WELFARE LEAGUE OF AMERICA****A Pattern for Prevention and Early Treatment**

*Speaker:* Harris B. Peck, M.D., Director of the Group Prevention Program, Department of Psychiatry, Albert Einstein College of Medicine, New York City

Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
MEDICAL SOCIAL WORK SECTION****Mobilizing for Health Through New Patterns of Medical Care**

Creative and dynamic concepts of health and medical care are emerging as medical science advances. The key presentation will give an appraisal of where we are and point up new directions and approaches. Other panel participants will speak briefly from their own perspectives, following which moderator will pose questions for cross-discussion among panel members.

*Speaker:* to be announced

*Panel Members:* from labor, community and social sciences to be announced

**NATIONAL ASSOCIATION OF TRAINING SCHOOLS  
AND JUVENILE AGENCIES****Community Pressures and Institutional Administration**

The superintendent of a training school is constantly faced with community pressures, often contradictory, that tend to affect institutional administration. The speaker will identify some of these pressures and demonstrate their relationship to programming and treatment.

*Presiding:* Virginia S. Bellsmith, Professor of Social Work, New York School of Social Work, Columbia University, New York City

The Relationship Between Community Pressures and Institutional Treatment of Delinquents

*Speaker:* George W. Miles, Deputy Chief, Division of Juvenile Research, Classification and Training, Ohio State Department of Mental Hygiene and Correction, Columbus

*Discussant:* Charles W. Leonard, Superintendent, Connecticut Child Study and Treatment Home, Hamden

Floor Discussion

**MAY 15**

2:00 P.M. - 3:30 P.M.

**AMERICAN FEDERATION OF INTERNATIONAL  
INSTITUTES****Contrasts and Comparisons in American, Canadian and Italian Concepts and Practices in Social Work**

This session intends to draw out some of the basic similarities and differences in both the theoretical and practical side of social work in the U. S., Canada and Italy. The speakers presented have had outstanding experience in social work in the three countries selected.

*Panel Chairman:* William S. Bernard, Executive Director, American Federation of International Institutes, New York City

*Panel Members:* Mrs. Barbara Brandon Palmer, Case Supervisor, St. Mary's Home for Children, Chicago  
Mrs. Nell West, Executive Director, International Institute, Toronto

Peter Sandi, Casework Supervisor, International Institute, Detroit; former Fulbright lecturer in social work in Italy

Floor Discussion

**AMERICAN HUMANE ASSOCIATION, CHILDREN'S  
DIVISION****(Co-sponsoring group: American Public Welfare Association  
Public Welfare's Responsibility for Child Protective Services)**

This is planned as a free discussion meeting. Topics for discussion include: philosophy for public agency responsibility; agency structure; authority—its role and limits; relationships with voluntary agencies in the community, with law enforcement agencies, with juvenile court; and the relationship of child protection to other public welfare programs.

*Presiding:* G. Lewis Penner, Executive Director, Juvenile Protective Association of Chicago

*Panel Members:* Hans W. Hoel, Director, Child Service Division, Hennepin County Welfare Board, Minneapolis

Lorena Scherer, State Child Welfare Supervisor, Missouri Department of Public Health and Welfare, Jefferson City

Leontine Young, Professor of Casework, School of Social Administration, Ohio State University, Columbus

Floor Discussion

**AMERICAN JEWISH COMMITTEE****(Co-sponsoring group: Council on Social Work Education)****Impact of Intergroup Relations Today in Social Work Education and Practice**

The relationship of social work disciplines and practice, and those of the field of intergroup relations will be considered in the light of current findings on prejudice in the individual; the law and social engineering; institutional inertia; and the constructive uses of group conflict. This session will explore intergroup relations practice in dealing with today's emergent patterns of racial, religious and ethnic group life. Questions of special interest to group workers, caseworkers, and community organization specialists which were raised at the Detroit meeting of the Intergroup Relations Institute of the Council on Social Work Education will receive further critical analysis.

*Panel members:* to be announced

Floor Discussion

**AMERICAN PUBLIC WELFARE ASSOCIATION**

(Joint session with American Humane Association, Children's Division. See their program.)

**Public Welfare's Responsibility for Child Protective Services****CHILD WELFARE LEAGUE OF AMERICA—  
Group Meeting I****Philosophy and Practice in Homemaker Service**

*Presiding:* Leon D. Fisher, Executive Secretary, Family & Children's Service of Ft. Wayne

*Speaker:* Mrs. Rose Brodsky, Coordinating Supervisor, Jewish Community Services of Long Island, Jamaica, New York

Floor Discussion

**THURSDAY**

2:00 P.M. - 3:30 P.M. (continued)

**CHILD WELFARE LEAGUE—Group Meeting 2**  
(Joint session with International Social Service—American Branch. See their program.)

Adoption of Foreign Children and How It Affects U. S. Adoption Standards and Practices

**CHILD WELFARE LEAGUE OF AMERICA—****Group Meeting 3**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

The Team Approach in a Maternity Home

**CHURCH CONFERENCE OF SOCIAL WORK**

The Role of the Church in Changing Attitudes Toward Social Welfare, including Public Welfare

Official delegates of 26 Protestant and Eastern Orthodox denominations, meeting in Atlantic City last year, called upon the churches to work constructively with health and welfare agencies, public and voluntary, and to help interpret needs and services. What should be the role of the churches in improving attitudes toward welfare services? How can they best fulfill their role?

*Presiding:* Mrs. Muriel Webb, Associate Secretary, Department of Christian Social Relations, National Council of the Protestant Episcopal Church, New York City

Buzz sessions; reports; floor discussion

**COUNCIL ON SOCIAL WORK EDUCATION**

(Joint session with American Jewish Committee. See their program.)

Impact of Intergroup Relations Today in Social Work Education and Practice

**FAMILY SERVICE ASSOCIATION OF AMERICA—****Group Meeting 1**

The Family Agency, A Key in Relocation

Discussion of the benefits to clients and community from teamwork of the Slum Clearance and Redevelopment Authority and the family agency in handling the problems involved in relocation. This paper will deal with the development of the plan, the specifics of the contractual agreement, the actual service rendered, the results of this cooperative effort, as well as the plan for handling the second relocation project.

*Speaker:* Paper prepared by Janice Bowen, Executive Director, and Mrs. Catherine B. Moore, Social Worker, Child and Family Services, Portland, Maine (It will be delivered by one of them.)

Floor Discussion

**FAMILY SERVICE ASSOCIATION OF AMERICA—****Group Meeting 2**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

The Team Approach in a Maternity Home

**FLORENCE CRITTENTON HOMES ASSOCIATION**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

The Team Approach in a Maternity Home

**INTERNATIONAL SOCIAL SERVICE—AMERICAN BRANCH**

(Co-sponsoring group: Child Welfare League of America)

Adoption of Foreign Children and How It Affects U. S. Adoption Standards and Practices

**NATIONAL ASSOCIATION ON SERVICE TO UNMARRIED PARENTS**

(Co-sponsoring groups: Child Welfare League of America, Family Service Association of America, Florence Crittenton Homes Association, The Salvation Army)

**MAY 15****The Team Approach in a Maternity Home**

Presentation will center around the ways in which the many disciplines represented on the staff of a well equipped maternity home can most effectively serve as a team on behalf of the unmarried mother.

*Speaker:* Mary Louise Allen, Executive Director, Florence Crittenton Homes Association, Chicago

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—COMMITTEE ON COMMUNITY ORGANIZATION**

*Presiding:* Campbell Murphy, Executive Director, Social Planning Council of St. Louis; Chairman, NASW Committee on Community Organization

*Speaker:* to be announced**NATIONAL ASSOCIATION OF SOCIAL WORKERS—GROUP WORK SECTION****Group Work Practice**

Consideration of methods used by the group worker in helping an individual outside of the group situation.

The Use of the Interview in Social Group Work: Similarities and Differences with the Short Contact Interview in Social Casework

*Speaker:* to be announced*Discussants:* to be announced

Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—MEDICAL SOCIAL WORK SECTION**

Leaders of the following Group Meetings will make brief presentations to set direction for discussion. Groups will be limited in size on the basis of "first come, first served" to permit all to participate.

**Group Meeting 1****The Family as the Unit of Care in the Medical Setting**

Are we taking the emotional equilibrium of the family into more than theoretical consideration? Do we utilize the therapeutic potential in the family toward patient recovery and rehabilitation? Are we moving from patient-centered to family-centered care?

*Discussion Leader:* Janet Wien, Director, Social Service Department, Duke University Hospital, Durham, North Carolina

Floor Discussion

**Group Meeting 2****Implications of Changing Emphasis in Education for Field Instruction in the Medical Setting**

Current curriculum trends put new responsibilities on field instruction in the medical setting. What elements of other than casework method can be taught—group process, community organization, administration, inter-professional collaboration? What problems are raised by the trend toward generic content?

*Discussion Leader:* Juliette Lipeles, Assistant Professor of Social Casework, New York School of Social Work, Columbia University, New York City; others to be announced.

Floor Discussion

**Group Meeting 3****The Implications for Practice in the Regional Hospital**

Rapidly developing pattern of medical centers drawing patients from large geographical communities causes special problems. What methods are evolving to provide continuity of service? What techniques to cope with the impact of separation from relatives? What creative ways have been developed toward effective inter-agency and inter-community collaboration?

*Discussion Leader:* Marion Metz, Chief, Medical Social Work, University of California Medical Center, San Francisco

Floor Discussion

**THURSDAY**

2:00 P.M. - 3:30 P.M. (continued)

**Group Meeting 4****The Changing and Expanding Role of Social Work in Health and Medical Programs**

This discussion will consider some of the implications drawn from the panel meeting scheduled for 11:15 A. M. Emphasis will be on a broader philosophy of service and a wider field of operation. What are the effects on practice of the newer methods of medical care? What are some of the newer roles we are assuming?

*Discussion Leader:* to be announced

Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
PSYCHIATRIC SOCIAL WORK SECTION****Reports from Workshop Discussion Groups**

Reports from discussion groups of Workshop held on Sunday, followed by general discussion.

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
SOCIAL WORK RESEARCH SECTION****The Relationship between the Kind of Notification and Preparation of the Client for His First Contact with the Caseworker and Initial Use of Casework Service**

*Presiding:* Jennie Mohr, Associate Professor, Simmons College School of Social Work, Boston

*Speaker:* Charlotte Henry, Director of Special Services Project, Family Service Association, Cleveland

*Discussants:* Leonard S. Kogan, Director, Institute of Welfare Research, Community Service Society of New York

Frances H. Scherz, Director of Casework, Jewish Family and Community Service, Chicago

**NATIONAL ASSOCIATION OF TRAINING SCHOOLS  
AND JUVENILE AGENCIES****Group Therapy with Delinquents**

An analysis of group therapy programs with delinquent adolescents with special emphasis on the role group therapy can play in the training school.

*Presiding:* Ethel D. Mecum, Superintendent, Long Lane School, Middletown, Connecticut

**Group Therapy with Delinquent Adolescents**

*Speaker:* Irving Schulman, Director of Group Psychotherapy, The Child Study Center, Institute of the Pennsylvania Hospital, Philadelphia

*Discussants:* Gisela Konopka, Professor of Social Work, University of Minnesota, Minneapolis; A. Alfred Cohen, Superintendent, New York State Training School for Boys, Warwick

Floor Discussion

**NATIONAL CONFERENCE OF JEWISH COMMUNAL  
SERVICE****Current and Prospective Trends in Jewish Communal Service**

*Presiding:* Miriam Ephraim, Program Director, National Jewish Welfare Board, New York City; President, National Conference of Jewish Communal Service

*Speaker:* Philip Bernstein, Executive Director, National Council of Jewish Federations and Welfare Funds, New York City

*Discussant:* Samuel Levine, General Director, Jewish Community Centers of Chicago

Floor Discussion

**THE SALVATION ARMY**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

**The Team Approach in a Maternity Home****UNITED COMMUNITY FUNDS AND COUNCILS OF  
AMERICA****Social Service Exchange Conference Group**

*Presiding:* Friendly Ford, Director, Social Service Exchange, Pittsburgh

*Speaker:* to be announced

*Discussants:* to be announced

Floor Discussion

**UNITED COMMUNITY FUNDS AND COUNCILS OF  
AMERICA—ASSOCIATION OF VOLUNTEER BUREAUS****The Challenge of Change in Agency Volunteer Service Programs**

What special services are these volunteers contributing? The speaker brings first-hand knowledge through experience in the institutions and agencies of a public welfare department.

*Presiding:* Mrs. Clunet Sawtelle, Director, Volunteer Service Bureau, Dayton, Ohio; Chairman, Association of Volunteer Bureaus

The Agency Point of View

*Speaker:* Donald Brewer, Deputy Director, Department of Public Welfare, Washington

Floor Discussion

4:00 P.M. - 5:30 P.M.

**CHILD WELFARE LEAGUE OF AMERICA****Annual Business Meeting of the Child Welfare League of America**

*Presiding:* Mrs. Richard J. Bernhard, New York City; President, Child Welfare League of America

**CHURCH CONFERENCE OF SOCIAL WORK****The Agency, the Local Church, and the Neighborhood**

A panel of three will open a general discussion of common and complementary interests of agencies and local churches, their respective responsibilities, and their relationships with one another and the neighborhood they serve. What are the goals, the trends, and the problems? How may sound relationships be established?

*Panel Members:* William H. Robinson, Member, State of Illinois House of Representatives, Springfield

Rev. Jerry Walker, pastor, St. James Methodist Church, Chicago

Robert H. MacRae, Executive Director, Welfare Council of Metropolitan Chicago

Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
GROUP WORK SECTION****Determining Priorities for the Use of Social Group Workers including the Assignments of Workers to Groups.**

The Point of View of A Community Organization Worker

The Point of View of a Social Group Worker

*Panel Members:* to be announced

Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
MEDICAL SOCIAL WORK SECTION**

(Co-sponsoring group: NASW - Psychiatric Social Work Section.)

**A Preventive Orientation to Illness—What Is Our Role?**

*Speaker and Discussant:* to be announced, from medical and psychiatric social work

Floor Discussion

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
PSYCHIATRIC SOCIAL WORK SECTION**

(Joint session with NASW—Medical Social Work Section. See their program.)

**A Preventive Orientation to Illness—What Is Our Role?**



**THURSDAY**

4:00 P.M. - 5:30 P.M. (continued)

**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
SCHOOL SOCIAL WORK SECTION****Concurrent Workshops****NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
SOCIAL WORK RESEARCH SECTION****Family Etiological Factors in Schizophrenia***Speaker:* Alice Cornelison, Social Worker, Yale School of Medicine, Department of Psychiatry, New Haven*Discussant:* Manon McGinnis, Research Associate, Boston University School of Social Work; and Staff Member, Child Development Unit, Department of Psychiatry, Boston University Medical School**NATIONAL ASSOCIATION OF TRAINING SCHOOLS  
AND JUVENILE AGENCIES****Staff Training and Development**

This session will consider some of the newer concepts in staff training and development, especially through in-service training programs. The results and recommendations of the Children's Bureau—National Association of Training Schools and Juvenile Agencies Workshops on this subject at Rutgers University School of Social Work will be discussed.

*Presiding:* Blaine M. Madison, Commissioner of Correction, Juvenile Correctional Institutions, Raleigh, North Carolina**Newer Trends in Staff Training and Development***Speaker:* George H. Weber, Director, Division of Diagnosis and Treatment, Minnesota Youth Conservation Commission, St. Paul*Discussant:* Bernard Russell, Chief, Training Branch, Division of Juvenile Delinquency Service, Children's Bureau, Social Security Administration, Department of Health, Education and Welfare, Washington**Floor Discussion****NATIONAL URBAN LEAGUE**

Meeting of national and local Urban League staffs and boards

This meeting is for the purpose of exchanging ideas among Urban League representatives.

*Presiding:* Lester B. Granger, Executive Director, National Urban League, New York City**UNITED COMMUNITY FUNDS AND COUNCILS OF  
AMERICA****Social Service Exchange Conference Group***Presiding:* Friendly Ford, Director, Social Service Exchange, Pittsburgh*Speaker:* to be announced*Discussant:* to be announced**Floor Discussion****FRIDAY**

9:15 - 10:45 A.M.

**SECTION I (SERVICES TO INDIVIDUALS AND FAMILIES) Group Meeting 1****Current Problems in the Administration of a State-Wide  
Child Welfare Program***Speaker:* Maurice O. Hunt, Chief, Bureau of Child Welfare, Maryland State Department of Public Welfare, Baltimore*Discussant:* Fred DelliQuadri, Director, Division for Children and Youth, Wisconsin State Department of Public Welfare, Madison**Exhibits — Consultation  
Mezzanine Floor Hotel Sherman  
and****1st floor (2 floors above lobby) Hotel Morrison****MAY 15****UNITED COMMUNITY FUNDS AND COUNCILS OF  
AMERICAN—ASSOCIATION OF VOLUNTEER BUREAUS****Working Effectively With Groups**

For volunteer bureau personnel, a discussion of the approach to successful group relationships.

*Presiding:* Mrs. Clunet Sawtelle, Director, Volunteer Service Bureau, Dayton; Chairman, Association of Volunteer Bureaus**Techniques of Consultation with Groups***Speaker:* Jean Hall, Director, Volunteer Bureau of Westchester County, Scarsdale, New York**Techniques of Consultation With Agencies***Speaker:* Mrs. Cathleen O. Larkin, Assistant Director, Volunteer Bureau, Welfare Council of Metropolitan Chicago

7:00 P.M.

**CHILD WELFARE LEAGUE OF AMERICA—Dinner***Presiding:* Mrs. Richard J. Bernhard, New York City; President, Child Welfare League of America**The Child and Parent In American Civilization***Speaker:* Max Lerner, Professor of American Civilization, Brandeis University; Columnist for the *New York Post* and Author of *America As a Civilization*, New York City**NATIONAL ASSOCIATION OF SOCIAL WORKERS—  
MEDICAL SOCIAL WORK SECTION—Dinner****Family Cohesion in a World of Stress***Presiding:* Eleanor Cockerill, Professor of Social Casework, School of Social Work, University of Pittsburgh; Chairman, NASW—Medical Social Work Section.*Speaker:* to be announced

7:00 P.M. - 9:30 P.M.

**THE SALVATION ARMY—Dinner****Voluntary Agencies and the Public Welfare Services***Presiding:* Commissioner Norman S. Marshall, The Salvation Army, New York City*Speaker:* George F. Davidson, Deputy Minister of National Welfare, Canadian Department of National Health and Welfare, Ottawa

10:00 P.M.

**COUNCIL ON SOCIAL WORK EDUCATION****Dutch Treat Nightcap**

Join your friends for fun and frolic, sparked by a new skit, "Smashing the Stereotype," presented by an all-star cast.

**May 16****SECTION I—Group Meeting 2****Issues Affecting the Rehabilitation Process**

The interprofessional nature of the rehabilitation process requires close examination of the function and role of participating professions. The focus of this meeting will be on issues and problems in interprofessional services which affect the rehabilitation process.

*Presiding:* Margaret Holden, Associate Professor of Social Work, School of Social Work, University of Illinois, Chicago*Speaker:* William Gellman, Executive Director, Jewish Vocational Service and Employment, Chicago*Discussants:* Bess Dana, Associate Professor, Director of Medical Social Work, School of Social Work, Simmons College, Boston; Cecil H. Patterson, Associate Professor, College of Education, University of Illinois, Urbana

**FRIDAY**

9:15 A.M. - 10:45 A.M. (continued)

**SECTION I—Group Meeting 3****Preparation for Retirement**

A discussion of the various aspects of retiring, considered from the standpoints of labor and industry; the psychological and social problems encountered by the worker. Also some consideration of the potential for employment of the sixty-plus age group.

*Speaker:* Charles E. Odell, Director, Older and Retired Workers Department, International Union, United Automobile Workers, Detroit

*Discussants:* to be announced

**SECTION I—Group Meeting 4****Money: Its Use and Meaning to Client and Caseworker**

The psychological as well as objective realities of needing, granting, and receiving money for clients of both public and private agencies merit periodic assessment by social workers. These papers are focussed to this effort.

**In the Public Agency**

*Speaker:* Eunice Minton, Chief, Welfare Service Standards Branch, Division of Program Standards and Development, Bureau of Public Assistance, Social Security Administration, Department of Health, Education and Welfare, Washington

**In the Private Agency**

*Speaker:* Maryann Brice, Caseworker, Family and Children's Service, Pittsburgh

**SECTION I—Group Meeting 5****Another Look at Supervision**

A concept of supervision based on the specific responsibilities of supervisor and caseworker, its practical application

**A Concept of Supervision**

*Speaker:* Frances H. Scherz, Director of Casework, Jewish Family and Community Service, Chicago

**A Concept of Supervision: Practical Application**

*Speaker:* Rita Spaulding, District Administrator, Jewish Family and Community Service, Chicago

**SECTION I—Group Meeting 6****Some Trends in Social Casework Diagnosis**

Attention to the "social" components in social casework practice in the last few years suggests new areas or emphasis in diagnostic understanding. Several of them will be delineated.

*Speaker:* Helen Harris Perlman, Professor of Social Work, School of Social Service Administration, University of Chicago

*Discussant:* to be announced

**SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)****Patterns of Collaboration in the Practice of Group Work, Casework and Community Organization**

A discussion of staff methods of inter-disciplinary collaboration. Agency experience with a multi-functional staff and agency experience with a planned and agreed upon pattern of collaboration with other agencies will be identified and discussed.

*Presiding:* Aaron Sacks, Planning Consultant, Health and Welfare Association of Allegheny County, Pittsburgh

**Principles of Inter-Disciplinary Collaboration**

*Speaker:* Joseph Soffen, Assistant Professor of Social Work, University of Wisconsin, School of Social Work, Milwaukee

Group Work, Casework and Community Organization Practice with Fifty Newly Arrived Dutch Immigrant Families

**May 16**

*Speaker:* Willette C. Pierce, Group Activities Coordinator, International Institute of Milwaukee County, Wisconsin

A Social Settlement's Experience in Planfully Utilizing the Services of Casework and Community Organization Agencies

*Speaker:* to be announced

Floor Discussion

**SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)—Group Meeting 1****The Community Organization Component in Agency Administration**

What are the external responsibilities of agency executives in their relations with their peers? With other community organization in joint ventures involving mutual interests? How are the agency executives facing the challenge of splinter and periphery communities? This subject will be discussed by the executive of a large private family society and a public welfare administrator.

*Presiding:* Alton A. Linford, School of Social Service Administration, University of Chicago

From the Standpoint of the Private Agency

*Speaker:* Robert F. Nelson, Executive Director, United Charities, Chicago

From the Point of View of the Public Agency

*Speaker:* to be announced

**SECTION III—Group Meeting 2****Community Organization for Mental Health**

What are the community requisites for provision of mental health services? Are they recognized and coordinated? What responsibility at the state level? Who determines the state of mental health? What is the responsibility of the professions and disciplines? Two presentations—one from the statewide level; the other from the accumulated experience of many states.

*Presiding:* Robert E. Bondy, Director, National Social Welfare Assembly, New York City

**State Responsibility**

*Speaker:* M. J. Rockmore, Acting Chief, Division of Community Services, Connecticut State Department of Mental Health, Hartford

**The Situation in Many States**

*Speaker:* Sidney Spector, Director, Inter-State Clearing House of Mental Health, Council of State Governments, Chicago

**SECTION III—Group Meeting 3****Metropolitan Planning**

Is planning on a metropolitan basis the future salvation of the inner-city? What are the conflicts between cities, counties and states? Are physical and social planners coordinating their efforts? Reports from cities involved in this process.

*Speakers:* to be announced

11:15 A.M. - 12:45 P.M.

**CLOSING GENERAL SESSION AND ANNUAL MEETING OF NCSW MEMBERS**

*Presiding:* Eveline M. Burns, President, National Conference on Social Welfare

**The Space Age and Social Welfare**

*Speaker:* Joseph Kaplan, Professor of Physics, University of California at Los Angeles; Chairman, U. S. National Committee for the International Geophysical Year

The annual meeting of NCSW members will consist of:

- (a) Report of the Treasurer
- (b) Report of the 1958 Nominations Committee
- (c) Progress report on the study of the future role and structure of the National Conference now in process

## SERVICES FOR INTERNATIONAL VISITORS

Special services for international visitors will be provided at the Annual Forum in Chicago by the local Sponsoring Committee with the assistance of the U. S. Committee of the International Conference of Social Work.

A special lounge will be set aside for the visitors near the general NCSW headquarters in the Sherman Hotel. This will be staffed by volunteers who will provide information about Chicago and assist visitors who would like to see local social agencies or meet American social workers with common interests. The volunteers will also offer personal services, such as help with shopping, etc. In addition, it is planned to have an orientation session specifically for visitors from abroad to supplement the more general orientation to be given at the regular meeting to be conducted by the Conference at noon on Sunday, May 11.

The plan for these services is patterned on the very successful experience last year in Philadelphia, when for the first time special efforts were made to assist the international visitors to get as much as possible out of their attendance at the Annual Forum.

## NEW PRESS DIRECTOR

Ruth S. Moore will be Press Director at the Annual Forum in Chicago. She has had considerable experience in public relations and press services for social welfare agencies. She is associated with Community Program Counselors of Chicago.

## INCOME TAX DEDUCTIONS FOR CONFERENCE EXPENSES

Since we have received a number of inquiries about deducting expenses incurred in attending the National Conference on Social Welfare, we thought it would be helpful to publish here the most accurate information we have on the subject. The situation is different for staff members and for board members or volunteers.

1. As far as professional workers (staff members of social agencies) are concerned, their expenses would appear to be deductible as business expenses to the extent that they are not reimbursed by the agency employing the individual. It has long been suggested, however, that it would be wise for agencies to have a clearly stated written policy setting forth the extent to which expenses of staff members are to be

## U. S. PARTICIPATION IN TOKYO CONFERENCE

In preparation for the Ninth International Conference of Social Work to be held in Tokyo from November 30 to December 6, 1958 the U. S. Committee is developing a national report, stimulating local study groups throughout the country and working on plans for a United States exhibit.

The national report will highlight American experience in relation to the over-all Conference theme, which is "Mobilizing Resources for Social Needs: Social Needs and Resources for Meeting Them." Following the pattern which has been established for all National Committee reports in an effort to secure comparable material, the report will be divided into four main sections related to the topics to be dealt with by the four Commissions at the Conference. There will also be an introduction setting forth the general background of American social welfare.

The study project for local groups is being carried out by a number of NASW chapters with a special interest in international social welfare. An outline has been developed for use in reviewing social needs and social services in Japan or any other Asian country the group may select.

The ICSW is sponsoring two study tours in connection with the Tokyo Conference. Each will depart from San Francisco on or about November 17, 1958 and will include a stopover in Hawaii, a seminar on Japanese social welfare prior to the Conference and visits to Hong Kong and Manila. Following that, one group will return across the Pacific, while the rest will continue on and stop in Bangkok, Rangoon, Delhi, Karachi and Athens, with the return to the United States on January 1, 1959. The educational content of the tours will be planned and organized by the ICSW National Committees in each of the countries to be visited to acquaint the participants with the countries' social and economic problems and social welfare programs. Donald S. Howard, Dean of the School of Social Welfare at UCLA, is Educational Director of the tours.

Inquiries about any aspect of the Conference and study tours should be sent to the U. S. Committee, Room 300, 345 East 46th Street, New York 17, N. Y.

reimbursed and stating specifically that any excess costs are to be borne by the worker himself. This is important in order to make it quite clear that the bearing of unreimbursed expenses is not a voluntary act on the part of the professional worker.

2. With regard to board members and other agency volunteers, it has been held that a taxpayer who gives his services gratuitously to an organization, contributions to which are deductible under section 23(o) of the Internal Revenue Code, and who incurs unreimbursed traveling expenses, including the cost of meals and lodging, while away from home in connection with the affairs of the association and at its direction may deduct the amount of such unreimbursed expenses in computing his net income. The phrase "at its direction" in the preceding sentence would imply that board members and volunteers should receive a letter in advance from their agency officially requesting their attendance at the particular Conference.

## SCHEDULE OF SECTION AND COMMON SERVICE COMMITTEE MEETINGS

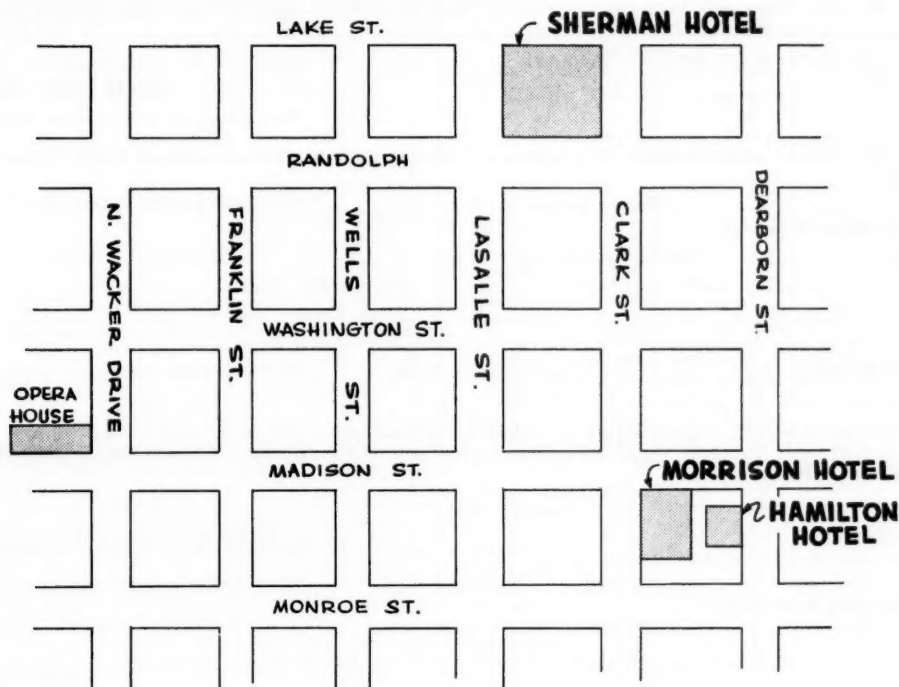
Section or Committee	Monday, May 12			Wednesday, May 14			Friday, May 16
	11:15 A.M.	2:00 P.M.	4:00 P.M.	11:15 A.M.	2:00 P.M.	4:00 P.M.	9:15 A.M.
Section I—Services to Individuals and Families	x		x	x	x		x
Section II—Services to Groups and Individuals in Groups	x		x	x	x		x
Section III—Services to Agencies and Communities	x		x	x	x		x
Committee on Financing of Social Welfare Services		x				x	
Committee on Methods of Social Action		x				x	
Committee on Personnel and Administration		x				x	

x—Indicates time of meetings under sponsorship of each Section or Committee



## HEADQUARTERS HOTELS

AFL-CIO Community Services Activities.....	Hamilton
American Federation of International Institutes.....	Morrison
American Humane Association, Children's Division.....	Hamilton
American Legion National Child Welfare Division.....	Sherman
American National Red Cross.....	Sherman
American Public Welfare Association.....	Sherman
Association of State Conferences of Social Work.....	Hamilton
Child Welfare League of America.....	Morrison
Church Conference of Social Work.....	Hamilton
Council on Social Work Education.....	Morrison
Episcopal Service for Youth.....	Sherman
Family Service Association of America.....	Sherman
International Conference of Social Work — U.S. Committee.....	Morrison
National Association for Retarded Children.....	Sherman
National Association of Social Workers.....	Morrison
National Association of Training Schools and Juvenile Agencies.....	Sherman
National Council of Jewish Women.....	Morrison
National Council Protestant Episcopal Church, Department of Christian Social Relations.....	Sherman
National Federation of Settlements and Neighborhood Centers.....	Sherman
National Legal Aid Association.....	Sherman
National Social Welfare Assembly.....	Morrison
National Travelers Aid Association.....	Sherman
Planned Parenthood Federation of America.....	Morrison
The Salvation Army.....	Morrison
United Community Funds and Councils of America, Inc.....	Morrison
Volunteers of America.....	Sherman
Young Women's Christian Association of the U.S.A., National Board.....	Morrison



**HOTEL INFORMATION****ROOM RATES**

HOTEL SHERMAN				
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\$ 9.95	\$10.45	\$10.95	\$11.45	\$11.95
\$12.45	\$12.95	\$13.45	\$13.95	\$14.95
ROOM WITH DOUBLE BED FOR TWO PERSONS				
\$10.45	\$11.45	\$12.45	\$12.95	\$13.45
\$13.95	\$14.45	\$14.95	\$15.45	\$15.95
\$16.45	\$16.95	\$17.45	\$17.95	\$18.95
TWIN BEDROOM				
\$13.45	\$14.45	\$14.95	\$15.45	\$15.95
\$16.45	\$16.95	\$17.45	\$17.95	\$18.45
\$18.95	\$19.95	\$21.95		
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\$17.95	\$18.45	\$18.95	\$19.45	\$19.95
PARLOR AND ONE BEDROOM SUITE				
\$26.50	\$33.00	\$40.00	\$42.00	
TWO ROOMS, CONNECTING BATH BETWEEN Not Available With Twin Beds				
2 Persons	\$15.90	\$17.90		
3 Persons	\$19.90	\$21.90		
4 Persons	\$23.90	\$25.90		

(The above rates are for your guidance only. We cannot guarantee any specific rate, but will endeavor to assign accommodations at rate requested.)

HOTEL MORRISON				
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\$ 7.50	\$ 9.00	\$10.50	\$12.50	
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\$10.50	\$12.00	\$14.00	\$15.50	\$17.00
\$11.50	\$13.00	\$14.50	\$16.50	
TWIN BEDROOM				
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SUITES—2 ROOMS \$30.00 and up				
SUITES—3 ROOMS \$49.00 and up				
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NATIONAL CONFERENCE ON SOCIAL WELFARE ANNUAL FORUM, CHICAGO, ILL., MAY 11-16, 1958

For your convenience in making hotel reservations for the coming meeting of the National Conference on Social Welfare on May 11-16, 1958 in Chicago, hotels and their rates are listed in this folder. Use the form at the bottom of this page, indicating your first, second and third choice. Because of the limited number of single rooms available, you will stand a much better chance of securing accommodations of your choice if your request calls for rooms to be occupied by two or more persons. All reservations must be cleared through the housing bureau. ALL REQUESTS FOR RESERVATIONS MUST GIVE DEFINITE DATE AND HOUR OF ARRIVAL AS WELL AS DEFINITE DATE AND APPROXIMATE HOUR OF DEPARTURE, ALSO NAMES AND ADDRESSES OF ALL PERSONS WHO WILL OCCUPY RESERVATIONS REQUESTED *MUST* BE INCLUDED.

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\*Agencies may designate specified number of staff or board members for special registration fees at annual forum. This privilege is designed primarily to introduce new persons to the conference who may become individual members.

DATE: \_\_\_\_\_

This is an application for membership in the National Conference on Social Welfare as indicated above.

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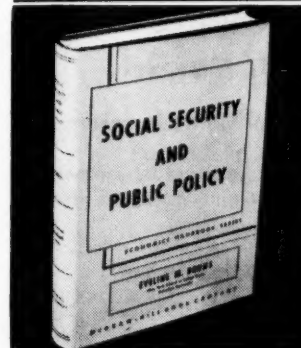
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*Two articles present a definition of social work, one by Werner Boehm, director of the Curriculum Study of the Council on Social Work Education entitled "The Nature of Social Work." The other by Harriett Bartlett called "Toward Clarification and Improvement of Social Work Practice," proposes a "working" definition resulting from the work to date of the NASW Commission on Social Work Practice. Be sure to read them, keep up to date with the discussions on this question—What is Social Work?—the most important one facing the social work profession today.*

### OTHER ARTICLES IN THE APRIL ISSUE

*The Problem of Resistance in Social Work*  
ARTHUR L. LEADER

*One Group for Both Parents: An Experiment*  
JAMES F. COOPER AND ELIZABETH KITTRELL

*Practice Theory in Community Organization*  
GENEVIEVE W. CARTER

*Neglected Children: A Challenge to the Community*  
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**Early Registration Friday and Saturday in the lobby of the Hotel Sherman**

**Schedule: Friday, May 9, 8:30 A.M. to 7:00 P.M., Saturday May 10, 10:00 A.M. to 6:00 P.M.**

**Registration in the Hotel Sherman — Mezzanine Floor.**

**Schedule: Sunday May 11, 12 noon to 8:30 P.M., Monday through Thursday 8:30 A.M. to 6:00 P.M.**

**Friday, May 16, 8:30 A.M. to 1:00 P.M.**

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